# CITY OF HIGH POINT AGENDA ITEM



TITLE: Appointment & Reappointments – Citizen Advisory Council		
FROM: City Clerk's Office	MEETING DATE: June 17, 2024	
PUBLIC HEARING: n/a	ADVERTISED DATE/BY: n/a	
ATTACHMENTS: Application		

**PURPOSE:** To confirm the appointment of Katie Nance and the reappointments of Orel Henry and Jessica Wynn to the Citizens Advisory Council

**BACKGROUND:** Council Member Andrew is recommending the appointment of Katie Nance to the Citizens Advisory Council; term effective immediately and expiring on May 31, 2025. Council Member Johnson is recommending the reappointment of Orel Henry, and Council Member Harman is recommending the reappointment of Jessica Wynn to the Citizens Advisory Council both terms effective immediately and expiring on May 31, 2026.

**BUDGET IMPACT:** none

**RECOMMENDATION/ACTION REQUESTED:** City Council is requested to confirm appointment of Katie Nance to the Citizens Advisory Council; term effective immediately and expiring on May 31, 2025, and confirm the reappointments of Orel Henry and Jessica Wynn with both terms effective immediately and expiring on May 31, 2026.

High Point, North Carolina Submit Date: Feb 21, 2024

Profile			
Katie	Nance		
First Name	Last Name		
nance.kathleen@yahoo.com			
3609 Oak Field Ct.		Ouite an Aut	
Street Address		Suite or Apt	
High Point City		NC State	27265  Postal Code
Oity		Otate	i ostai oode
Mobile: (443) 928-3235			
Primary Phone	Alternate Phone		
High Point Market Authority Employer	-		
Which Boards would you like	e to apply for?		
Citizens Advisory Council: Submi	itted		
Ward you reside in?			
5			
Interests & Experiences			
Please list any work, volunted consider in the review of you	er, and/or educational experience r application.	that you wou	ld like us to
Resume_Kathleen_Nance.pdf Upload a Resume			
Have you participated in Lead	dership High Point?		
⊙ Yes ⊜ No			
If yes, please list the year in	which you participated in Leaders	hip High Poin	t:
2023, currently on steering comm	nittee 2024		
Gender *			
□ Female			

## KATIF NANCE

#### PROFESSIONAL SUMMARY

High-performing school administrator and non-profit executive with eleven years of management and senior leadership experience building and maintaining relationships with a diverse range of stakeholders. In-depth knowledge of business operations at all levels. Demonstrated proficiency in strategic planning, staffing, training and development, budgeting and program management.

#### WORK HISTORY

#### **REGISTRATION COORDINATOR** 08/2023 to Present High Point Market Authority, High Point, NC

- Responsible for the frictionless preregistration and onsite registration experience for over 75,000 attendees each spring and fall market, the largest home furnishings trade show in the world
- Project manage the transition to a new registration vendor including timeline, stakeholder communication rollout, customized software development, and equipment needs
- Develop student initiatives and cultivate strategic partnerships through a multipronged approach that enhances the interest and knowledge of the home furnishing industry in a wide array of students from diverse backgrounds and experiences
- Implement and ensure effective use of strategic growth programs to increase buyer attendance at market including Insider's Tours, Vacation Rental Design Summit, and New **Buyer Webinar**
- Train, support and manage 50 onsite staff members to provide excellent customer service while still maintaining the integrity of our database and remaining consistent in qualification of attendees

#### **DIRECTOR OF EDUCATION AND PROGRAMS** 08/2021 to 08/2023 Nido And Mariana Qubein Children's Museum, High Point, NC

- One of three directors responsible for all aspects of the construction, opening, and ongoing success of the Qubein Children's Museum (2022 NC Visitor Attraction of the Year)
- Directed day-to-day operations of the museum and supervised all staff to delegate assignments and ensure high customer service standards for over 85,000 guests visiting from 42 states in first seven months of operation
- Recruited, hired and trained initial staff, working to establish key internal functions and outline the scope of positions for new organization resulting in a positive, supportive culture
- Designed and implemented all aspects of field trips, parties, rentals and add on programs, generating over \$168,000 in revenue during first seven months of operations
- Developed, implemented and revised operational policies, employee handbooks, emergency protocols, and guidelines
- Maintained accurate expense tracking and reporting
- Engaged donors through donor events and communications
- Ensured accurate tracking and reporting of sales and revenue
- Supported employees in problem-solving measures to ensure all customers received excellent customer service
- Negotiated price and service with vendors to improve profitability

 Represented the Nido and Mariana Qubein Children's Museum at various community-related events facilitating support and partnerships between the museum and multiple organizations

#### **PROJECT DIRECTOR** 12/2020 to 06/2021

#### Boys And Girls Clubs of Greater High Point, High Point, NC

- Responsible for all operations of Forest Hills site including, hiring, supervising and coaching Site Coordinator, all Youth Development Professionals, and NC-Licensed Teacher Tutors
- Redesigned all aspects of operations including scheduling, organization, supplies and layout of site in order to enhance learning opportunities and most effectively utilize staff strengths and experiences
- Created blueprint for effective scaling of Forest Hills 21st Century Community Learning Center (CCLC) model to other Boys and Girls Clubs
- Effectively monitored, documented, and submitted all documentation to required to receive \$400,000 21st CCLC Grant
- Increased enrollment and average daily attendance, thereby ensuring grant funding remained in place and more students benefited from the program
- Implemented club-wide positive behavior management plan to improve student behaviors and learning outcomes

### **DIRECTOR OF LOWER SCHOOL** 08/2017 to 12/2020

#### High Point Friends School, High Point, NC

- Responsible for student learning, family satisfaction, and teacher support in grades kindergarten through fourth
- Designed and implemented first in-house remedial tutoring program for struggling readers
- Restructured lower school enrichment schedule to allow for common collaboration time for all lower school teachers
- Organized and led professional development programs for all staff members including Protecting All Children, Orton-Gillingham training, SMART Notebook, and CPR training
- Instituted standards for DRA administration to allow for valid data use across grade levels also ensuring all students were considered equally for remedial support
- Observed, evaluated, and coached all lower school and specialist teachers

#### **ADMISSIONS DIRECTOR** 08/2017 to 12/2020

#### High Point Friends School, High Point, NC

- Implemented new online inquiry, application and enrollment program
- Developed new admissions protocols for students in the prospective student pipeline
- Led admissions committee, facilitating group discussions and developed consensus for admissions decisions
- Responsible for the development, marketing and implementation of all admissions activities and open houses
- Developed method for collecting and tracking admissions data
- Instituted first community-wide safety and wellness day

#### **EDUCATION**

**Appalachian State University**, Boone, NC **Master's of School Administration**, 08/2018

**High Point University**, High Point, NC **Bachelor of Arts**, 05/2008

#### SKILLS/ CERTIFICATIONS

- Fiscal Management
- Program design and implementation
- Exhibit development
- Instructional Techniques
- School and Business
   Administration
- Change and Growth Management
- Leadership and People Development
- Effective Communicator and Public Speaker
- Strategic Planning

- Operational Leadership
- Customer and donor relations
- Employee Motivation and Performance
- Orton-Gillingham
- Academically Gifted Teaching

## CERTIFICATIONS AND PROFESSIONAL ORGANIZATIONS

#### North Carolina Professional Educator's License

Elementary Education (K-6)
Academically or Intellectually Gifted
School Administrator: Principal

#### **Orton Gillingham Trained**

Institute for Multi-Sensory Education

#### **Greater Greensboro Reading Council**

Past President

#### Graduate Business High Point Chamber of Commerce Leadership High Point

Class of 2023

## CURRENT SERVICE ORGANIZATIONS

### **Greater High Point Food Alliance Food Security Fund Grant Committee**

2023-Present

#### **Business High Point Chamber of Commerce Leadership High Point**

Steering Committee 2023-Present

#### **Immaculate Heart of Mary Catholic Church**

Lector/Greeter