



# High Point Public Safety Committee

## 2021 CRIME REVIEW

January 19th, 2022

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# OUR MODEL







# CHANGES IN 2020 AND 2021

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- ▶ Changed our operational model to specifically support our “Pillars”.
- ▶ Added the Community Division to enhance community connection in a non-enforcement capacity.
- ▶ Added a 4<sup>th</sup> Assistant Chief of Police to head the Patrol Division. One Assistant Chief over each division.
- ▶ New High Point Police Department Badges.
- ▶ New Police Station: 1730 Westchester Dr.
- ▶ Body Worn Cameras: Currently being deployed.





# PRESENTATION AGENDA

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- ▶ 1. Patrol Division – Assistant Chief Kevin Ray
- ▶ 2. Investigations Division – Assistant Chief Marc Kun
- ▶ 3. Community Division – Assistant Chief Petula Sellars
- ▶ 4. Support Services Division – Deputy Chief Anthro Gamble
- ▶ 5. Closing / Summary – Chief Travis Stroud





# PATROL DIVISION BREAKDOWN

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6 Patrol Teams

3 Shifts Each Day: 0600-1630, 1500-0130, 2000-0630

Permanent Shifts

4 On / 4 Off – Court Days and Training Days added.

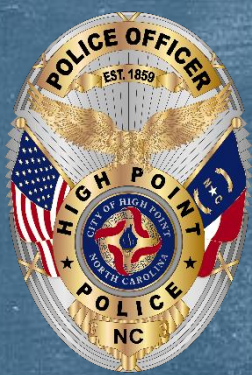
Fully Staffed: 20 Officers, 3 Lieutenants, 1 Captain  
(No team is fully staffed at this point)





# Traffic Stops Break-Down

Traffic Stops	Total	Citations	Written Warnings
2019	25,121	20,918	4,729
2020	18,166	11,919	3,198
2021	19,054	11,007	5,356



# Traffic Crashes

Traffic Crashes	Total	Fatal Crashes	Hit and Run Crashes
2019	4,798	14	798
2020	4,081	13	795
2021	4,181	9	853





# Calls For Service



## Total

**2019- 122,074**

**2020- 107,555**

**2021- 106,559**

## Self Initiated

**2019- 56,442**

**2020- 47,324**

**2021- 48,784**





# Calls For Service by Beat 2021



**Total- 106,559**

**Beat 1- 18,708**

**Beat 2- 18,451**

**Beat 3- 18,643**

**Beat 4- 14,653**

**Beat 5- 17,940**

**Beat 6- 14,682**

**Unverified Beats- 3,482**





# 2021 YEAR IN REVIEW



Total Impact Crimes:

-9 %

Total Violent Impact Crimes:

-12 %

Total Gun Related Crimes:

-15%







# Criminal Homicides Break-Down

Criminal Homicides	Total	With Firearm	Domestic Violence	Cleared / Closed
2017	19	14	3	13
2018	18	15	3	14
2019	19	17	3	12
2020	13	10	4	8
2021	19	11	4	16





# Firearm / Shell Casing Review

Year	Firearms	Firearms Per Month	Shell Casing Collected	Shell Casing Per Month
2017	310	25	2094	175
2018	384	32	1842	153
2019	394	33	2715	226
2020	433	36	2704	225
2021	411	34	1552	129





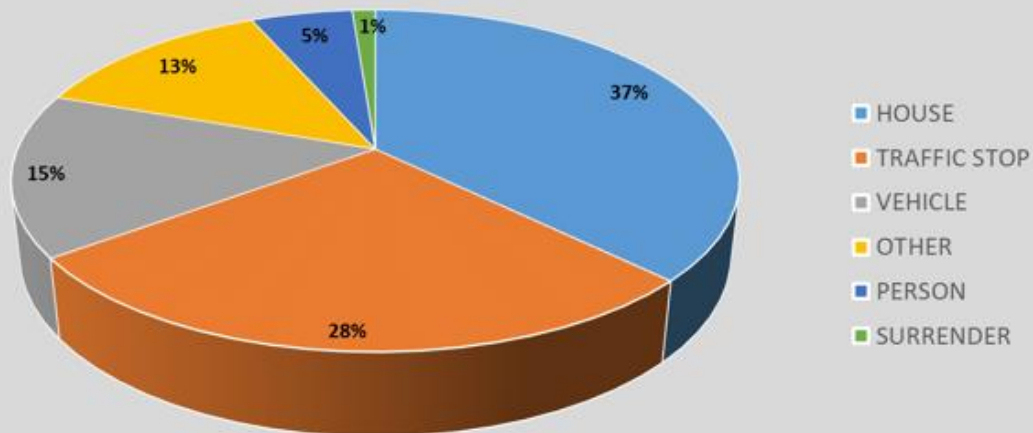
# 2021 YEAR IN REVIEW-FIREARMS



In 2021, HPPD has made **1222** charges for gun-related crimes (**113 charges for CCG**). This include charges related to different types of assaults, carrying concealed guns, murder, possession of stolen property, weapon offenses, etc. There have been **210** arrests with a firearm for 2021.

2021 HPPD GUNS	2021 TOTAL	2021 % OF
HOUSE	152	37%
TRAFFIC STOP	113	28%
VEHICLE	63	15%
OTHER	53	13%
PERSON	22	5%
SURRENDER	5	1%
<b>TOTAL</b>	<b>411</b>	
Total 2020 = 433		
Total 2021 = 411		
-5% FROM LAST YEAR		

2021 Guns - High Point Police Department



GUN CHARGES AGE RANGE		
AGE GROUP	COUNT	% CHG FROM 2020
13-17	41	173%
18-25	105	-13%
26-35	95	-21%
36-50	44	38%
51+	21	62%



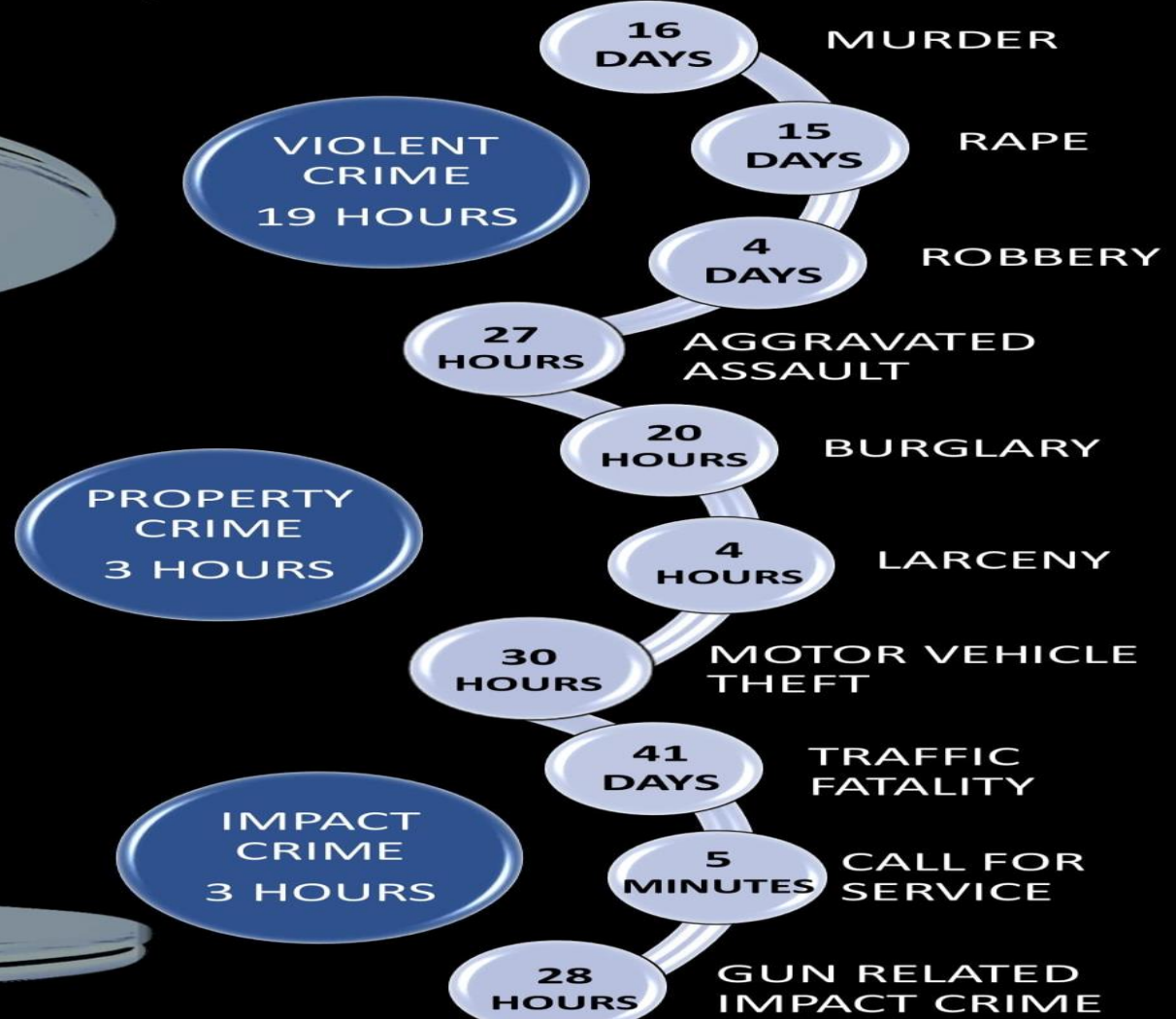
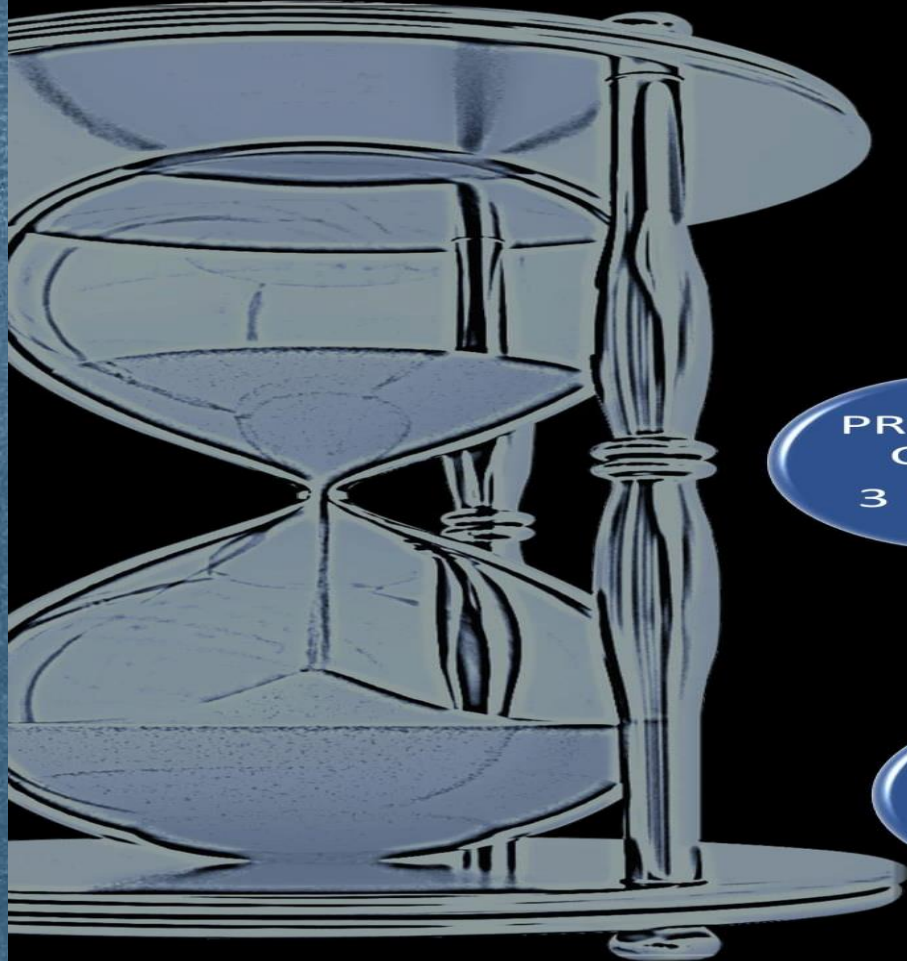


# 2021 CRIME CLOCK

## FREQUENCY OF OCCURANCE

### 2021 HPPD CRIME CLOCK

#### 1 EVERY







# Street Crimes Unit

## STREET CRIMES SUMMARY

CHARGES	1238
ARRESTS	619
SEARCH WARRANTS	30
TRAFFIC STOPS	608
CALLS FOR SERVICE	2821
FIREARMS	109





# Vice & Narcotics

VICE & NARCOTICS	
Crack Cocaine	.48 kilos
Cocaine (powder)	466 kilos
Methamphetamine	382 kilos
Heroin	14 kilos
Marijuana	146 kilos
Fentanyl	3 kilos
Firearms	35
Currency	\$5.2 million
Property Seized	\$746,646.00





# HEROIN OVERDOSE / DEATHS



\* Heroin Overdoses 2020 = 261

\* Heroin Deaths 2020 = 12

\* Heroin Overdoses for 2021 = 245

\* Heroin Deaths for 2021 = 21\*

- \*There are several pending autopsies that could change these numbers.



# HPPD COMMUNITY DIVISION





# OUR MISSION...

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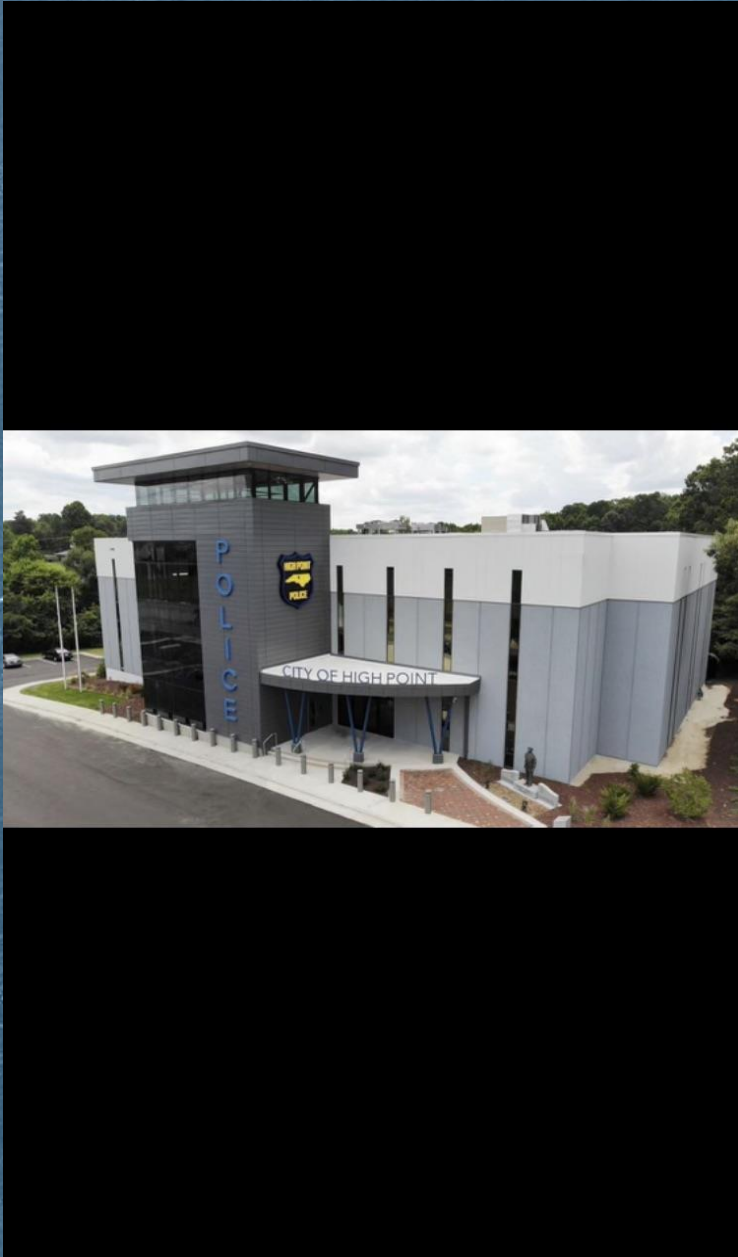
- The commitment to our community has been, and will remain, to strengthen our relationship through service and protection. We will continuously collaborate with our community to promote a higher quality of life. Our goal and hope is to obtain a safe, prosperous city, where understanding abounds, and justice is blind.

**BUILDING RELATIONSHIPS!!!!**

**2,061 self initiated calls for  
services with average time on  
each scene of 56 minutes.**



# OUR FOCUS...



## PALS

Angels in Blue  
Youth Academies  
HPPD Explorers  
Referrals from  
SRO's

TH

Rela  
Bu

GSBC  
Boys & Girls Club  
C3  
Cone Health  
YWCA  
Downtown  
Community Day  
Bike Unit  
Requests

new  
Proj

IMPACT  
WEI  
PACT  
Commanders Retreat  
Newsletter  
Mascots



# OUR PROJECTS IN 2021



# NEW HPPD Mascots



**NEW HPPD  
Mascots**





# SUPPORT SERVICES OVERVIEW

- Recruiting & Hiring
- Training
- Staffing
- Uniforms & Equipment
- Building Facilities





# RECRUITING & HIRING



- 4-8 Month application process
- 4 different interviews
- Polygraph
  - 50%
- Physical & agility test
- Psychological Exam
- BLET – 4 months
- Field Training – 4 months
- 1 Year = Solo Officer





# Triad Law Enforcement Salary

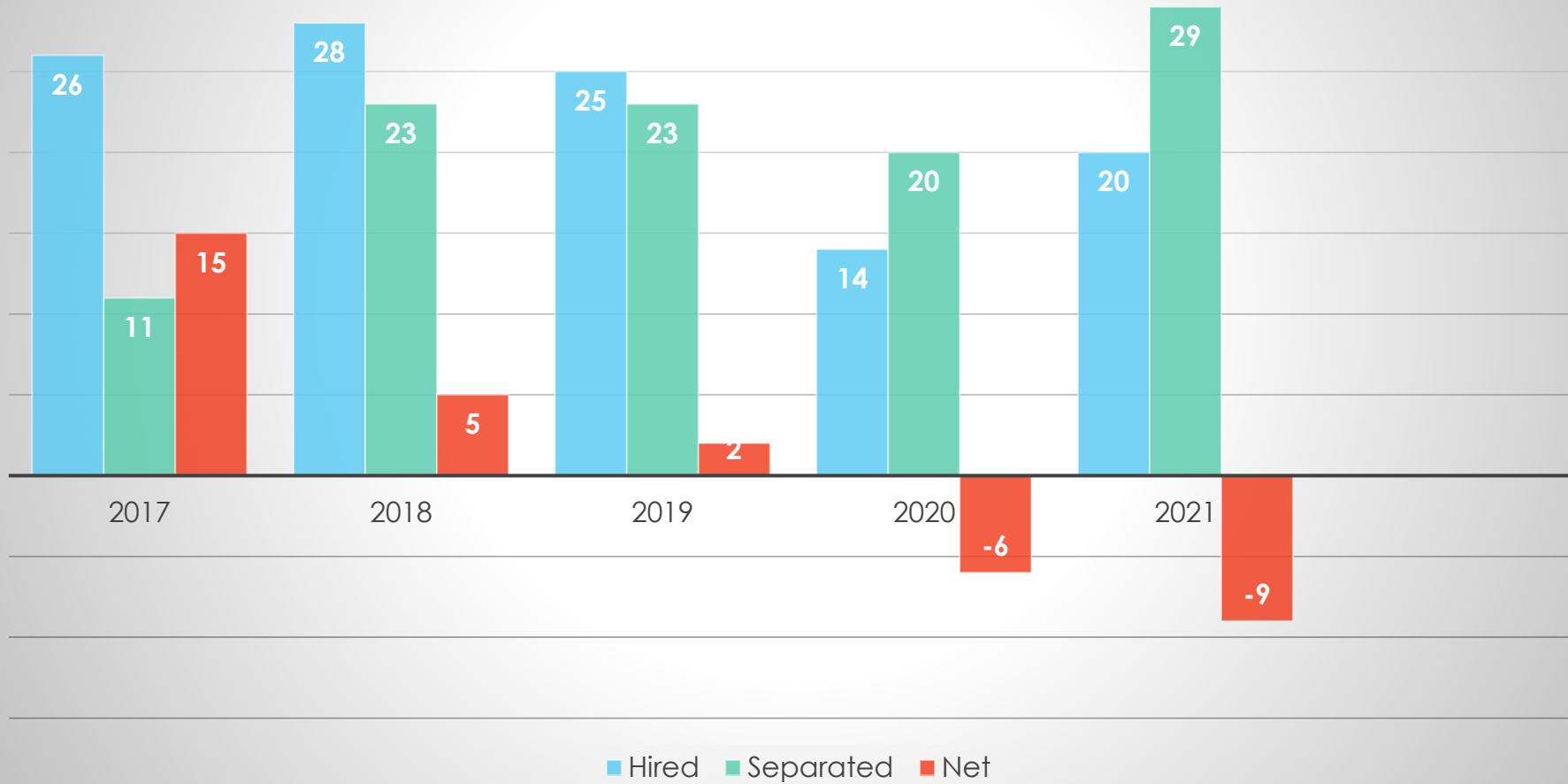


Education	HS	AA	BA/BS	Other Incentives
HPPD	\$40,356.16	\$42,373.76	\$44,391.36	Laterals Military Language
Greensboro	\$41,513	Not Available	Not Available	Signing Bonus
Guilford Co	\$38,750	\$40,650	\$42,550 \$44,450 – MS	Laterals Military Language
WSPD	\$39,469	\$41,442	\$43,416	Signing Bonus Laterals
Forsyth	\$40,332.50	Not Available	Not Available	Education Military Language





## Retention







# HPPD's Focus Is Retention

## JOIN OUR TEAM



Starting salary for lateral officers:

**\$46,500 - \$73,813\***

\*depending on qualifications (years of service and certifications)

[www.burlingtonnc.gov/joinBPD](http://www.burlingtonnc.gov/joinBPD)



**BURLINGTON**  
NORTH CAROLINA





# HPPD Demographics / Staffing

	Males	Females	Total
White	173	28	201
Black	14	5	19
Hispanic	7	0	7
Other	1	0	1
Total	195	33	228

Sworn: 228/262

13% Vacancies

Non-Sworn: 44/46

4% Vacancies

Avg. Age: 39 years old

Avg. Years of Service: 12 years

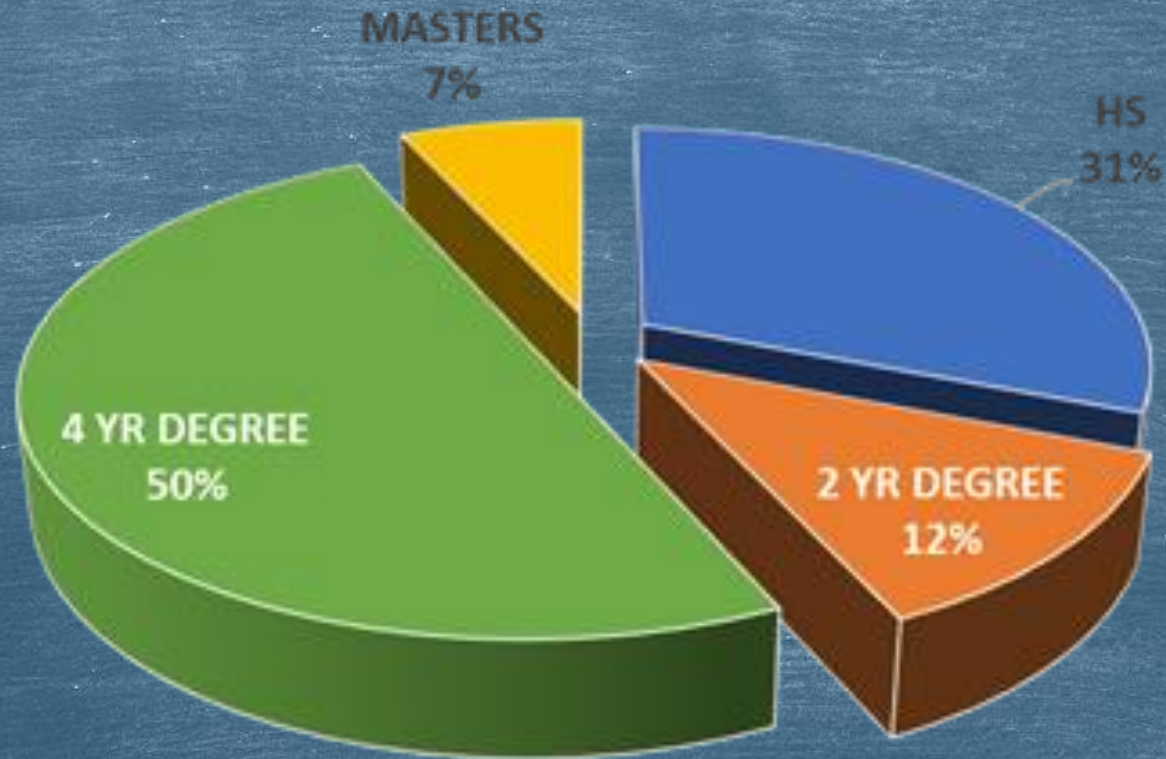




# HPPD Education



EDUCATION OF HPPD







# TRAINING

- 24 hours State Mandated Yearly Training
- 70 + hours / yearly training – Every HPPD officer

## WISHLIST OF TRAINING

- Crisis Intervention Training
- Responding to Mental Illness
- Domestic Violence
- Active Shooter
- Juvenile Sensitive Training
- Diversity
- Implicit Bias
- Impartial Policing
- Homeless
- Non-lethal force
- Civil Unrest
- Conflict Management
- De-escalation





# TAKE AWAYS



- Maintain High Standards in Hiring
- Educated & Well-Trained Officers
- Recruiting is not an issue
- Retention is the Focus
  - 1 year = Solo Officer
  - Losing experienced officers – hard to replace
- Doing a lot with less
  - Becomes a safety concern
  - Officer Wellness





# KEY WORD.....

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## FOCUS

1. FOCUS ON OUR CURRENT EMPLOYEES
2. FOCUS ON OUR PLAN
3. FOCUS ON RESULTS





# QUESTIONS

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High Point Police Department  
1730 Westchester Dr.  
[www.highpointnc.gov/police/](http://www.highpointnc.gov/police/)

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