

"AN ORDINANCE AMENDING THE 2021-2022 BUDGET ORDINANCE
OF THE CITY OF HIGH POINT, NORTH CAROLINA
TO APPROPRIATE FUNDS FOR PAY PLAN ADJUSTMENTS
APPROVED BY THE CITY COUNCIL

Be it ordained by the City Council of the City of High Point, North Carolina, as follows:

Section 1. On February 7, 2022, the City Council approved several pay adjustments and strategies to help address the historic staffing challenges facing the city. The total cost of these adjustments for the remainder of the current fiscal year is \$2,760,000 across all city departments and funds. The 2.5% COLA, increase to \$15 per hour minimum, and the bonus for enterprise funds (water/sewer, electric, solid waste, etc.) can be covered by utilizing existing vacancy savings realized to date. It is recommended that fund balance cover the remaining cost for the bonus for general fund department employees.

Section 2. The 2021-2022 Budget Ordinance of the City of High Point should be amended as follows:

(A) That the following General Fund revenues be amended as follows:

Fund Balance Appropriation	\$1,215,000
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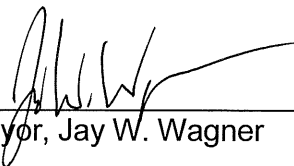
(B) That the following General Fund expenditures be amended as follows:

Salaries and Wages	\$1,215,000
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Section 3. That all ordinances, or parts of ordinances in conflict with this ordinance are hereby repealed to the extent of such conflict.

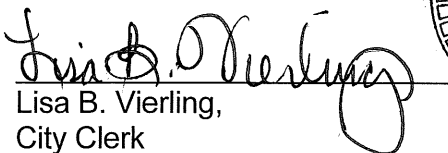
Section 4. That this ordinance shall be effective from and after its passage."

Adopted by High Point City Council, this the 7th day of March 2022



Mayor, Jay W. Wagner

ATTEST



Lisa B. Vierling,
City Clerk

