

**HIGH POINT CITY COUNCIL
SPECIAL MEETING
MARCH 21, 2022 – 3:30 P.M.
COUNCIL CHAMBERS – MUNICIPAL BUILDING**

MINUTES

CALL TO ORDER and ROLL CALL

Mayor Wagner called the meeting to order at 3:44 p.m.

Upon call of the roll, the following Council Members were Present:

Mayor Jay W. Wagner; Mayor Pro Tem Monica Peters, Ward 3; Council Member Britt W. Moore, At Large; Council Member Tyrone E. Johnson [arrived at 5:24 p.m.]; At Large; Council Member Cyril A. Jefferson, Ward 1 [arrived at 3:59 p.m.]; Council Member S. Wesley Hudson, Ward 4; and Council Member Victor A. Jones, Ward 5; and Council Member Michael A. Holmes, Ward 6 [arrived at 5:27 p.m.]

Council Member Christopher Williams, Ward 2, was Absent.

Staff Present:

Tasha Logan Ford, City Manager; Greg Ferguson, Deputy City Manager; Eric Olmedo, Assistant City Manager; JoAnne Carlyle, City Attorney; Meghan Maguire, Assistant City Attorney; Travis Stroud, Chief of Police; Sandy Dunbeck, Director of Economic Development; Sarah Stevenson, Economic Development Manager; Mary S. Brooks, Deputy City Clerk; and Lisa B. Vierling, City Clerk

PRESENTATION OF ITEMS

2022-144 Closed Session-Economic Development, Attorney-Client Privilege, and Personnel

Council is requested to go into Closed Session pursuant to N.C.G.S. §143-318.11(a)(4) for Economic Development; pursuant to N.C.G.S. §143-318.11(a)(3) for Attorney-Client privilege; and pursuant to N.C.G.S. §143-318.11(a)(6) for personnel.

A motion was made by Council Member Jones, seconded by Council Member Hudson, to go into Closed Session pursuant to N.C.G.S. §143-318.11(a)(4) for Economic Development; pursuant to N.C.G.S. §143-318.11(a)(3) for Attorney-Client privilege; and pursuant to N.C.G.S. §143-318.11(a)(6) for personnel. The motion to go into closed Session carried by the following unanimous 5-0 vote:

Aye (5): Mayor Wagner, Mayor Pro Tem Peters, Council Member Moore, Council Member Hudson, and Council Member Jones

Absent (4): Council Member Johnson, Council Member Williams, Council Member Jefferson, and Council Member Holmes

Due to time constraints, Mayor Wagner announced the Special Meeting would be recessed and would be reconvened to continue discussion on the Closed Session personnel matters following the adjournment of the Regular Meeting scheduled for 5:30 p.m.

Council reconvened the Special Meeting at 6:18 p.m. and re-entered Closed Session upon motion duly made and seconded, to continue discussion on the personnel matters. Council re-entered Open Session at 6:56 p.m. and took action on the following motions:

Regarding the compensation of City Clerk Lisa Vierling, Mayor Wagner moved that retro back to July 1, 2021 to increase her pay 2% from the current pay of \$103,900.16 to \$105,978.16 (pay raise will also be reflected in the 2.5% COLA increase that she received, along with all employees, in February 2022 that will take her now current pay to \$108,627.62); and to increase her pay on July 1, 2022 by 3% to \$111,886.45; and approve a \$55 per month cell phone allowance. The motion was seconded by Council Member Moore and carried by an 8-0 unanimous vote. [Council Member Williams was absent].

Regarding compensation of City Attorney, JoAnne Carlyle, Mayor Wagner moved that as of July 1, 2021, to approve a 2% increase to her current salary of \$187,430.88 to \$191,179.50 (taking into account the February 2022 COLA increase that all city employees received which would then put her current salary at \$195,958.99); and to approve a 2% increase to take effect July 1, 2022 which will take her salary to \$199,878.16. Council Member Jefferson made a second to the motion. The motion carried by an 8-0 unanimous vote. [Council Member Williams was absent].

Regarding compensation of City Manager Tasha Logan Ford, Mayor Wagner made a motion to approve a pay raise of 2% to be effective July 1, 2022 which is based on her current salary of \$217,759.36 (which includes the February 18, 2022 COLA increase that all city employees received) and will take her salary to \$222,114.55. Mayor Pro Tem Peters made a second to the motion. The motion carried by an 8-0 unanimous vote. [Council Member Williams was absent].

Mayor Wagner reported that the Council did not conduct evaluations for its employees last year due to COVID and this action would be catching up what did not get done in a normal year. He noted that Council does plan on conducting the evaluations of the City Manager, City Attorney, and City Clerk in March of each fiscal year from this point forward.

ADJOURNMENT

There being nothing further to come before Council, the Special Meeting adjourned at 7:02 p.m. upon motion duly made by Council Member Holmes and second by Council Member Johnson.

Respectfully Submitted,

Jay W. Wagner, Mayor

Attest:

Lisa B. Vierling, City Clerk