



July 24, 2015

Mike Spencer
City of High Point
3854 East Kivett Drive
High Point, NC 27261
United States

Dear Mike,

Congratulations on being recognized as a member of SWANA's Class of 2015 Unsung Heroes!

SWANA's Unsung Heroes is a recognition program giving SWANA members the opportunity to acknowledge individuals and groups in their community that are making a difference in the solid waste industry.

To honor and acknowledge you for your efforts, please accept this Certificate of Recognition and this Unsung Heroes magnet. Let this certificate serve as a reminder that your hard work and dedication does not go unrecognized and is greatly appreciated.

Additionally, Unsung Heroes will be honored at SWANA's Annual Conference, WASTECON®, during the Awards Breakfast on Tuesday, August 25. As an honored guest, we would like to extend to you a special price of \$650 for full conference registration. This registration includes a ticket to the Awards Breakfast on Tuesday and gives you access to all technical sessions and the Exhibit Hall. When registering online, **please use discount code WC15HERO for your special pricing.** Once you register, please let me know so that I can upgrade your breakfast ticket to the VIP breakfast ticket. The VIP ticket includes reserved seating and premium breakfast service.

Also, be sure to look out for the large sign at WASTECON® dedicated to the Unsung Heroes.

If you do not wish to register for WASTECON®, please let me know as you can receive a complimentary Exhibit Hall pass and a VIP Awards Breakfast ticket.

To view your Unsung Hero profile and all of the other Unsung Heroes, please go to <https://swana.org/Membership/TechnicalDivisions/UnsungHeroes.aspx>.

If you have any questions, please do not hesitate to contact me at 240-494-2242 or at emartinez@swana.org.

Congratulations on being an Unsung Hero! We hope to see you in Orlando, Florida!

Regards,

Estela Martinez
Manager of Membership and Chapter Services



Dansung Hero 2015

This Certificate is Awarded to

Mike Spencer

In recognition of your hard work and dedication to
making a difference in the solid waste industry.

Thank you for all that you do!



SWANA®

SOLID WASTE ASSOCIATION
of North America



Deeann Buler

Executive Director and CEO