

# CITY OF HIGH POINT

## AGENDA ITEM



**Title:** Appointments – Human Relations Commission

**From:** Jay Wagner, Ward 4 Council Member  
Alyce Hill, Ward 3 Council Member  
Jim Davis, Ward 5 Council Member

**Meeting Date:** September 21, 2015

**Advertising Date /  
Advertised By:**

**Public Hearing:** N/A

**Attachments:** Bios

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### **PURPOSE:**

To appoint David Rosen, Ralph Rodland and Fatih Oguz to the Human Relations Commission.

### **BACKGROUND:**

Council Member Jay Wagner (Ward 4) is recommending the appointment of David Rosen to the Human Relations Commission, Council Member Alyce Hill (Ward 3) is recommending the appointment of Ralph Rodland to the Human Relations Commission and Council Member Jim Davis (Ward 5) is recommending the appointment of Fatih Oguz to the Human Relations Commissions.

### **BUDGET IMPACT:**

N/A

### **RECOMMENDATION / ACTION REQUESTED:**

Council is requested to confirm the appointments of David Rosen, Ralph Rodland and Fatih Oguz to the Human Relations Commission.

**Application for Appointment to Boards and Commissions**

Status: submitted

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**Profile**

*All appointments to City boards and commissions are made by the Mayor and City Council and are not limited to those persons who fill out applications.*

David

First Name

Rosen

Last Name

drosen@triad.rr.com

Email Address

4309 Hardin CT

Street Address

Suite or Apt

High Point

City

NC

State

27265

Postal Code

Within High Point Corporate Limits

Please select your residency status.

Mobile: (336) 577-0547

Primary Phone

Alternate Phone

Photo Innovations

Employer

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**Which Boards would you like to apply for?**

Economic Development Corporation, Human Relations Commission, Planning &amp; Zoning Commission

Ward 5

Ward you reside in?

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**Interests & Experiences**

Please tell us about yourself and why you want to serve.

**Please list any work, volunteer, and/or educational experience that you would like us to consider in the review of your application.**

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I have been a very active citizen in High Point. I have resided in High Point for close to 11 years. I am very involved in the chamber of commerce in capacities of being on the executive committee of Conversation

Cafe. I am entering my second year of being on the steering committee of Leadership High point. I graduated Leadership HP and was one of the main organizers of our community service project for the Salvation Army's Boys and Girls Club in 2012. I am very active with the Convention and visitor Bureau. I work closely with the High point Community Foundation and United Way. Civically I am an active member of High Point Kiwanis. I was the president for over 6 years of my home sub division in north HP called Ashton Oaks. I am the co-founder of We Heart HP which is an organization made up of over 1500 likes. This organizations sole purpose is to keep residents of HP abreast of any revitalization efforts or new businesses happening in our city. I also just finished running a very successful campaign for City Council in an At-Large position. Our campaign garnered over 4000 citizens who stood behind our message.. Also I am a volunteer with The Washington Street Neighborhood Association under the direction of Patrick Harmon. I am very active in keeping up with what is going on within our city. The reason I want to serve is tremendous. I promised myself and 4000 people that if I wasn't elected to council that I was not going to give up. I have a lot of ideas that I feel working as a team can and will move things forward. My first choice of areas to serve would be Planning and Zoning. I feel that this department is an area that may need to look and address things differently. I would like to be pro-active and be on a committee that really has the opportunity to bring economic development to HP with out a lot of red tape, I see so many smaller communities growing all around us and HP is very stagnant especially in our downtown and main street corridor. I would like to make things more accessible for small businesses to actually WANT to come to HP and do business. My second choice would be EDC and Human Relations equally. For me this is about making my city a better place to live work and call home. This is nothing political. I did not upload a resume but I will give you a short CV on myself. Originally born and raised in South Florida I left to go to college for photography and was accepted to the prestigious Rochester Institute of Technology. While in college I served on a variety of different leadership rolls from being a Resident Advisor for 2 years with over 80 students in my dorm to also being on Student Orientation Services. I also served on a special committee that advised the president of the university. After graduating I took my first career move which brought me to NC working at Wake Forest University Bowman Gray School of Medicine. As a photographer there for 3 years I learned a lot about working with all types of different people and working as a team. In 1990 I began my own business Photo Innovations and have had a successful career running my own business ever since. My roles as a photographer and business owner are extreme. One of the most important factors of success is being a good communicator and a great listener.

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Upload a Resume

## Have you participated in the City Government 101 Course?

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☐ Yes ☒ No

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If yes, please list the year in which you participated in the Government 101 Course:

## Have you participated in Leadership High Point?

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☒ Yes ☐ No

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2012

If yes, please list the year in which you participated in Leadership High Point:

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Male

**Application for Appointment to Boards and Commissions**

Status: submitted

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**Profile**

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Ralph

First Name

Rodland

Last Name

ralphrodland@gmail.com

Email Address

131 West Hartley Drive

Street Address

Apt B

Suite or Apt

High Point

City

NC

State

27265

Postal Code

Within High Point Corporate Limits

Please select your residency status.

Mobile: (336) 944-3952

Primary Phone

Business: (336) 886-5594

Alternate Phone

Caring Services, Inc.

Employer

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**Which Boards would you like to apply for?**Human Relations Commission4

Ward you reside in?

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**Interests & Experiences**

Please tell us about yourself and why you want to serve.

**Please list any work, volunteer, and/or educational experience that you would like us to consider in the review of your application.**

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As a former Human Relations Commissioner for the City of High Point, who had not completed the term, I would greatly appreciate the opportunity to continue to serve in service to the City of High Point. I believe my

work and personal experiences would serve as a great compliment to the newly established Commission.

[Ralph Rodland Resume 080315.pdf](#)

Upload a Resume

**Have you participated in Leadership High Point?**

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☐ Yes ☒ No

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If yes, please list the year in which you participated  
in Leadership High Point:

**Male**

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Gender

**Applications will be retained and active for a two-year period**

# **Ralph Rodland**

131-B West Hartley Drive; High Point, NC 27265  
336-944-3952 (cell)  
ralphrodland@gmail.com

## **EDUCATION**

Associate of Arts Degree, Guilford Technical Community College, General Studies, May, 2009.

## **WORK HISTORY**

### **Executive Director/Certified Substance Abuse Counselor**

June, 2015 – Present

### **Caring Services, Inc.**

High Point, North Carolina

Manage a million dollar non-profit, ensuring compliance with all laws pertaining to substance use disorder treatment facilities; serve as a liaison to the community regarding our services; manage all employees and oversee all human resources functions; provide assistance to the Board of Directors in creating the annual strategic plan and then working on the execution of the plan; coordinate all marketing efforts for the agency; serve as a liaison to local, state, and if applicable national advocacy organizations for the advancement of substance use disorder issues; ensure compliance with all grant and contracted service agreements, and other duties as they may arise.

### **Quality Assurance Specialist/Certified Substance Abuse Counselor-Intern**

August, 2013 – June, 2015

### **Caring Services, Inc.**

High Point, North Carolina

Ensure local, state and federal guidelines are followed in the administration of client services, develop auditing standards to ensure accreditation standards are met, collect, review and analyze Client and Staff Satisfaction Surveys, conduct training sessions on Confidentiality, Cultural Competency, Conflict of Interest, and strategic planning initiatives for the Board of Directors, maintain all personnel files to ensure accuracy and adherence to all state and federal requirements, and others as assigned by my supervisor. As needed, perform all of the 12 Core Functions with appropriate supervision in the areas of screening, intake, orientation, crisis intervention, referral, assessment, counseling, coordination with other professionals, client education, case management, treatment planning and reports and recordkeeping.

### **Financial Aid Assistant**

July, 2011 – July, 2013

### **Guilford Technical Community College**

Jamestown, North Carolina

Monitor Pell Lifetime Eligibility Used (PLEU) data sent to the college on a weekly basis to ensure correct awarding, and facilitate compliance with all state and federal requirements for the awarding and disbursement of Title IV funds; Responsible for the processing of new financial aid applications, exporting corrected data to the Department of Education, and verifying and awarding all federal and state grant programs to eligible applicants; Serve as an Appeals Committee Member; Responsible for processing loan default demographics; Responsible for contacting students to facilitate the submission of acceptable documentation.

### **Sorter & Sales Associate**

January, 2011 -- July, 2011

### **Salvation Army Family Thrift Store**

High Point, North Carolina

Sort all items donated to the store and restock the floor throughout the day, price items according to value, collect payment from customers, answer the telephone, and provide assistance for all customers.

### **Office Assistant**

May 2007 – May 2008

### **Guilford Technical Community College**

Jamestown, North Carolina

Responsible for front-line student assistance regarding all aspects of Student Life including Student IDs, answering telephones, writing letters to students, faculty and staff, composing campus-wide e-mails and announcements, approving posters, assisting students with new organization creation and approval, training new student leaders with the campus portal, preparing and providing correct guidance for preparing campus reservations, travel requests, and solicitation forms, and answering the questions elsewhere unanswered.

**Store Manager**

January 2005 – March 2006

**The Pantry, Inc.**

Smithfield, North Carolina

Responsible for all aspects of store management and staff development; Controlled advertising, interviewing, hiring, training and if necessary, disciplining and terminating employees; Inventoried the store contents and placed weekly orders for shipments of replacement goods and supplies. Maintained daily counts of high shrink items such as cigarettes, gasoline, alcohol and high priced items; Successfully kept all areas of bonus calculations at favorable levels for six months. This required reducing out of control shrink and cash shortage numbers, as well as increasing sales revenue, and maintaining a favorable EBITDA; Familiar with Omron and Ruby POS systems as well as the Gilbarco Veeder-Root fuel management system, able to manually read gas levels for inventory purposes and trained to handle gas station emergencies in a safe manner.

**Administrative Finance Director**

September 2004 - November 2004

**Democratic Congressional Campaign Committee (DCCC)**

Colorado 3rd Congressional District

Responsible for scouting two office spaces for one hundred employees, setting up all utilities, and purchasing/renting all necessary equipment, five hours apart in Pueblo and Grand Junction, Colorado.

Created active and reoccurring recruitment to staff offices. Consistently worked 16 to 18 hour days.

Responsible for authorization and distribution of payments as well as proper entry of expenditures from a \$500,000 budget.

Maintained and ensured all financial documents and public communications were in strict concordance with the 2002

FEC McCain-Feingold Campaign Finance laws.

Executed bi-monthly payroll including maintaining proper tax documentation for all employees including lead staff.

Of the fourteen races sponsored by the DCCC, our operation was one of only two who successfully elected their candidate.

**Assistant Canvassing Director**

August, 2004

**Democratic National Committee (DNC)**

Philadelphia, Pennsylvania

Successfully recruited, interviewed, hired, trained and further developed the skills of all canvassers.

Responsible for preparing financial documentation of all monies raised and proper reporting to appropriate officials.

Held regular canvassing hours and met director quota every week of employment. Consistently worked 14 to 16 hour days.

Responsible for computing bonuses, payroll information and maintaining proper tax documentation for 50 employees.

**COMMUNITY INVOLVEMENT**

Board Member, Recovery Communities of North Carolina, June, 2015-present.

North Carolina Substance Abuse Prevention and Treatment Block Grant Advisory Group, June, 2015-present.

Member, Addiction Professionals of North Carolina Legislative Affairs Committee, June, 2015-present.

Certified Trainer, Recovery Community Messaging Training, March, 2015.

Panelist, "The Anonymous People" Film Screenings, February, 2015-present.

LGBT Committee Chair, Recovery Communities of North Carolina, January, 2015-present.

Collegiate Recovery Committee Member, Recovery Communities of North Carolina, January, 2015-present.

North Carolina Substance Use Disorder Federation Member, December, 2014-present.

Recovery Advocacy Committee Member, Governor's Institute on Substance Abuse & Recovery Communities of North Carolina, November, 2014-present.

Guilford Coalition on Medication, Education, Detection and Safety Committee Member, December, 2014-present.

Global Continual Quality Improvement Committee, Sandhills Center, November, 2013-present.

Notary Public, Commission expires November 19, 2019

Commissioner & Program Chair, City of High Point Human Relations Commission, July, 2013-present.

Member, North Carolina Democratic Party Executive Director Search Committee, 2013.

Member, North Carolina Democratic Party State Executive Council, November, 2013-present.

President, LGBT Democrats of North Carolina, November, 2013-November, 2014.

Member, North Carolina Democratic Party Plan of Organization Review Committee, August, 2013-present.

Secretary, Guilford County Democratic Party, April, 2013-November, 2013.

Secretary, LGBT Democrats of Guilford County, March, 2013-November, 2013.

Facilitator, Student Leadership Development Program, 2012-2013.

Webmaster & Social Media Administrator, Guilford County Democratic Party, 2012-present.

Member, North Carolina Democratic Party State Executive Committee, 2012-present.

High Point Chair, Guilford County Democratic Party, 2012-2013.

Delegate, Democratic National Convention, September, 2012.

Co-Facilitator, Student Leadership Development Program, 2009-2011.

**REFERENCES AVAILABLE UPON REQUEST**

**Application for Appointment to Boards and Commissions**

Status: submitted

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**Profile**

*All appointments to City boards and commissions are made by the Mayor and City Council and are not limited to those persons who fill out applications.*

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Fatih

First Name

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Oguz

Last Name

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f\_oguz@uncg.edu

Email Address

---

1802 Morgans Mill Way

Street Address

---

Suite or Apt

---

High Poiny

City

---

NE

State

---

27265

Postal Code

---

Within High Point Corporate Limits

Please select your residency status.

---

Mobile: (336) 588-9381

Primary Phone

---

Business: (336) 334-3477

Alternate Phone

---

UNC Greensboro

Employer

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**Which Boards would you like to apply for?**

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Human Relations Commission

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Ward you reside in?

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**Interests & Experiences**

Please tell us about yourself and why you want to serve.

**Please list any work, volunteer, and/or educational experience that you would like us to consider in the review of your application.**

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Information shapes people's understanding and perceptions, therefore it is very important to lower barriers to information access to promote and sustain cross-cultural dialogue. Since 2010 I have volunteered with Divan



Center's, a Turkish-American organization, Triad chapter which enables peoples of diverse cultures to create a foundation of understanding which nurtures friendship, respect, and charity. As part of my academic work, I have worked with Montagnard community to investigate how to preserve their cultural heritage. I also recently served on the Zone Team, an advisory board established to provide community input for the Zones of Contentions: After the Green Line exhibit at the Weatherspoon Art Museum at UNCG. I recently participated in a forum about Syrian refugees in Turkey at the Center for New North Carolinians and shared my observations. I participated and gave a talk in FaithAction's "Stranger to Neighbor" initiative in 2012. I look forward to making a positive contribution on the commission. Sincerely, Fatih Oguz

[Curriculum\\_Vitae.pdf](#)

Upload a Resume

**Have you participated in Leadership High Point?**

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☐ Yes ☒ No

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If yes, please list the year in which you participated in Leadership High Point:

**Male**

Gender

**Applications will be retained and active for a two-year period**

## Curriculum Vitae

### Fatih Oguz

University of North Carolina at Greensboro

School of Education Building, #454

PO Box 26170, Greensboro, NC 27402

e-mail: [f\\_oguz@uncg.edu](mailto:f_oguz@uncg.edu) | phone: (336) 334-3477 | web: [oguzfatih.wordpress.com](http://oguzfatih.wordpress.com)

## EDUCATION

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### Doctor of Philosophy in Information Science

School of Library and Information Science, University of North Texas, Denton, TX

August 2002 – August 2007

### Master of Business Administration

Institute of Social Sciences, Yeditepe University, Istanbul, Turkey

February 1999 - May 2000

### Bachelor of Science in Chemistry

Faculty of Arts and Sciences, Bogazici University, Istanbul, Turkey

September 1993 – June 1998

## ACADEMIC & PROFESSIONAL EXPERIENCE

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### Assistant Professor Greensboro, NC / August 2010 - Present

The University of North Carolina at Greensboro

Department of Library and Information Studies

### Assistant Professor Valdosta, GA / August 2006 – July 2010

Valdosta State University

Master of Library and Information Science Program

### Research Assistant. Texas Center for Digital Knowledge, Denton, TX

August 2002 – July 2006

School of Library and Information Sciences, University of North Texas

### Teaching Assistant & Adjunct Faculty, Denton, TX / 2004 - 2006

School of Library and Information Sciences, University of North Texas

### Telcom Ltd. Istanbul, Turkey / 2000

Product Executive & Information Systems Specialist

### Kumtel Co. Istanbul, Turkey / 1998 - 2000

Overseas Purchasing Specialist

## PUBLICATIONS

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### Under Preparation:

1. Oguz, F., & Koehler, W. (2015). Document Constancy and Persistence: A Study of Web Pages in DMOZ Categories. Manuscript in preparation.
2. Chu, C. M., & Oguz, F. (2015). Course Delivery Preferences of Online Students. Manuscript in preparation.

### Refereed Articles & Chapters:

3. Oguz, F. (in press) Social Capital Deficit in Online Learning: An Ego-Centric Approach to Occupational Attainment. *Education for Information*.
4. Bird, N., Chu, C. M., & Oguz, F. (in press). Internship in LIS education: An international perspective on experiential learning. *IFLA Journal*.
5. Oguz, F. (in press). Organizational influences in technology adoption decisions: A case study of digital libraries. *College & Research Libraries*.  
<http://crl.acrl.org/content/early/2015/06/11/crl15-695.full.pdf+html>
6. Oguz, F., Chu, C. M., & Chow, A. (2015). Studying online: Student motivations and experiences in ALA-accredited LIS programs. *Journal of Education for Library and Information Science*, 56(3), 213-231.
7. Oguz, F., & Koehler, W. (2015). URL decay at year 20: A research note. *Journal of the Association for Information Science and Technology*. Advance online publication.  
<http://doi.org/10.1002/asi.23561>
8. Chu, C. M., Bird, N., & Oguz, F. (2014). A community-grounded approach to understanding preservation of the cultural heritage of refugee communities. *Journal of Balkan Libraries Union*, 2(1), 1-4.
9. Oguz, F., & Assafa, S. (2014). Faculty members' perceptions towards institutional repository at a medium-size university: Application of a binary logistic regression model. *Library Review*, 63(3), 189-202.
10. Oguz, F., & Poole, N. (2013). Who do you know? A study of connectedness in online education and employment. *Education for Information*, 30(3), 129-148.
11. Oguz, F., & Davis, D. S. (2011). Developing an institutional repository at a medium-sized university: Getting started and going forward. *Georgia Library Quarterly*. 48(4), 13-16.
12. Oguz, F., & Holt, M. (2011). Library blogs and user participation: A survey about comment spam in library logs. *Library Hi Tech*, 29 (1), 173-188.
13. Oguz, F, Marsh, C., & Landis, C. (2010). Collaboration through communities of practice in the digital age. In S. Kurbanoglu, U. Al, P. L. Erdogan, Y. Tonta, & N. Ucak (Eds), *Technological Convergence and Social Networks in Information Management Communications in Computer and Information Science* (pp.18-30). Berlin, Germany: Springer.

14. Oguz, F. (2008). Adoption of web services in digital libraries: An exploratory study. In K. Khan (Ed.), *Managing Web Services Quality: Measuring Outcomes and Effectiveness* (pp.307-320). Hershey, PA: IGI Global.
15. Lofca, I., & Oguz, F. (2008). Improving access to Turkish National Police's intellectual capital from the right to information act perspective: A need for Turkish National Police digital repository. *KSU Journal of Social Sciences (KSÜ Sosyal Bilimler Dergisi)*, 5 (1-2), 95-103.
16. Moen, W. E., Oguz, F., & McClure C. R. (2004). The challenges of nonstandardized vendor usage data in a statewide metasearch environment: The Library of Texas experience. *The Library Quarterly*, 74(4), 403-422.

#### **Refereed Conference Proceedings:**

1. Oguz, F., & Koehler, W. (2011). Document constancy and persistence: A study of web pages in library and information science domain. *Proceedings of the 74<sup>th</sup> Annual Meeting of the American Society of Information Science and Technology*. New Orleans, LA.
2. Bird, N. J., Chu, C. M., & Oguz, F. (2011). Four I's of internships for the new society: Intentional, interconnected, interdisciplinary, and international. *Proceedings of the World Library and Information Congress: 77th IFLA General Conference and Assembly*. San Juan, Puerto Rico.
3. Oguz, F., Marsh, C., & Landis, C. (2010). Collaboration through communities of practice in the digital age. *Proceedings of the 2nd International Symposium on Information Management in a Changing World*. Ankara, Turkey.
4. Holt, M., Oguz, F., & Davis, D. (2009). Building an institutional repository in very tight budgets. *Proceedings of the 72th Annual Meeting of the American Society for Information Science and Technology*. Vancouver, BC, Canada.
5. Oguz, F., & Lofca, I. (2006). Public access to government information as a basic human right: The Turkish National Police. *Proceedings of the NATO Advanced Research Workshop on Sociological and Psychological Aspects of Terrorism*, 22, 318-324. Amsterdam: IOS Press.
6. Oguz, F., & Moen, W. E. (2006). Texas Library Directory web services application: the potential for web services to enhance information access to legacy data. *Proceedings of the International Conference on Next Generation Web Services Practices (NWeSP'06)*. Seoul, Korea.
7. Oguz, F., & Moen, W. E. (2006). The potential for web services to enhance information access to legacy data: An exploratory study and application. *Proceedings of the 69th Annual Meeting of the American Society for Information Science and Technology*. Austin, Texas.
8. Oguz, F., & Moen, W. E. (2005). Automated analysis of database usage logs in a metasearch environment: The Library of Texas experience. *Proceedings of the 68th Annual Meeting of the American Society for Information Science and Technology*. Charlotte, North Carolina.
9. Lopatovska, I. V., Oguz, F., & Moen, W. E. (2004). Design, development, and implementation of a Texas Library Directory Database: A multipurpose database for the

Library of Texas. *Proceedings of the 67th Annual Meeting of the American Society for Information Science and Technology*, 41, 93-101. Medford, NJ: Information Today, Inc.

### **Refereed Conference Presentations:**

1. Chu, C., Bird, N., & Oguz, F. (2014, January). *Opportunities for Collaborative Training and Entrepreneurship in the Global Setting*. Association for Library and Information Science Education (ALISE) Conference in Philadelphia, PA.
2. Bird, N., Chu, C., & Oguz, F. (2013, November). *Preserving Refugee Cultural Heritage*. North Carolina Preservation Consortium Annual Conference in Chapel Hill, NC.
3. Bird, N., Chu, C., & Oguz, F. (2013, May). *Preserving Refugee Cultural Heritage: Taking Community and Culture into Account*. Presented at Social Entrepreneurship in Action: The 3<sup>rd</sup> Conference for Entrepreneurial Librarians. Greensboro, NC.
4. Oguz, F., & Poole, N. (2013, January). *Who Do You Know? A Study of Connectedness in Online Education and Employment*. Association for Library and Information Science Education (ALISE) Conference in Seattle, WA.
5. Oguz, F., Chow, A., Chu, C., & Smith-Decoster, M. (2013, January). *Online Student Experiences: Inquiry Supporting LIS Education*. Association for Library and Information Science Education (ALISE) Conference in Seattle, WA.
6. Oguz, F., & Poole, N. (2013, January). *Connectedness in Online Education and Employment: An Ego-Centric Social Network Analysis*. Association for Library and Information Science Education (ALISE) Conference in Seattle, WA.
7. Bird, N., Chu, C., & Oguz, F. (2012, August). *Documenting Whilst in the Process of Preserving Refugee Intangible Cultural Heritage*. Presented at the 2012 conference of The Document Academy (DOCAM), Ontario, Canada.
8. Soito, L., Ruffin, I., & Oguz, F. (2011, October). *Social Media in North Carolina Public Libraries*. Poster Presented at the NCLA 59<sup>th</sup> Biennial Conference. Hickory, NC.
9. Oguz, F., & Davis, D. (2010, October). *Developing an Institutional Repository at a Medium-Size University: Needs, Attitudes, and the Future*. Paper presented at the Georgia Council of Media Organizations (GaCOMO) Convention.
10. Davis, D., Oguz, F., Crawford, S., & Holt, M. (2010, February). *Vtext - Supporting Online Education by Capturing and Disseminating VSU's Intellectual Capital*. Technology Showcase presented at the Online Lifeline Technology Conference. Valdosta, GA.
11. Oguz, F. (Panel, Organizer/Moderator), Tonta, Y., Chung, E., Gbaje, E., & Matusiak, K. (2009). International Implementation of Digital Library Software/Platforms. *Proceedings of the 72th Annual Meeting of the American Society for Information Science and Technology*. Vancouver, British Columbia, Canada.
12. Oguz, F. (Panel, Organizer/Moderator), Swanson, M., & Kastellec, M. (2009, October). *Making Library Websites More Usable: Let's Begin with Identifying Problems*. Presented at the Georgia Council of Media Organizations (GaCOMO) Convention, Athens, GA.

13. Holt, M., Oguz, F., Davis, D., & Landis, C. (2009, May). *Building an Institutional Repository in Hard Times*. Poster presented at the 4th Annual International Open Repositories Conference (OR 2009), Atlanta, GA.
14. Drummond, R., Fuchs, S., & Oguz, F. (2008, October). *Advances in Scholarly Communication*. Presented at the Georgia Council of Media Organizations (GaCOMO) Convention, Athens, GA.
15. Lofca, I. & Oguz, F. (2006, October). *Developing the Turkish National Police Digital Repository*. Poster presented at the annual meeting of the American Society of Criminology (ASC). Los Angeles, CA.
16. Oguz, F. (2006, January). *The Potential for Web Services to Enhance Information Access to Legacy Data: An Exploratory Study and Application*. Poster presented at the 2006 Annual Meeting of the Association for Library and Information Science Education. San Antonio, TX.

**Other:**

1. Chu, C., Oguz, F., & Bird, N. *Preserving Montagnard Refugee Cultural Heritage: a Community Perspective*. Talk given at CDLC Meeting at UNC Greensboro, April 24, 2014.
2. Chu, C., Oguz, F., & Bird, N. *APRCH: Cultural Survival of Refugee Communities*. Talk given at CDLC – AEC Brown Bag Meeting at UNC Greensboro, November 8, 2012.
3. *Content Submission in GALILEO Knowledge Repository – Virtual Internships*, Workshop given at Cooperative Curation Symposium and Workshop: Georgia's Approach to Statewide Repository Services at Georgia Tech Library, August 9, 2012.
4. *Who Do You Know? A Study of Connectedness in Online Education and Employment*, Invited Talk given at Valdosta State University, May 24, 2012.
5. Chow, A. Oguz, F., Chu, C., DeCoster, M., & Martin, S. (2011). *Online Learning at UNCG's School of Education's LIS Department*.

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**PROFESSIONAL AFFILIATIONS & SERVICE**

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**Professional Associations:**

- Association for Information Science & Technology (ASIS&T), *Member*, 2002 – present.
  - Annual Meeting: Contributed papers, Posters & Short Papers, *Reviewer*, 2014.
  - Annual Meeting: Contributed papers, Posters & Short Papers, and Panels & Technical Sessions, *Reviewer*, 2013.
  - Special Interest Group on International Information Issues (SIG-III), *Webmaster*, 2012 - present.
  - Special Interest Group on International Information Issues (SIG-III), *International Paper Contest Reviewer*, 2011 – present.
  - Special Interest Group on International Information Issues (SIG-III), *Communications Officer*, 2010 – 2012.
  - Annual Meeting: Contributed papers, Posters & Short Papers, and Panels & Technical Sessions, *Reviewer*, 2009.
  - Special Interest Group on Digital Libraries (SIG-DL), *Officer*, 2008 – 2010.

- Association for Library and Information Science Education (ALISE), *Member*, 2005 – present.
  - Annual Conference: Works in Progress Posters Committee, *Co-Chair*, 2016
  - Annual Conference: Conference Panel Proposal Committee, *Co-Chair*, 2015
  - ALISE/ProQuest Methodology Paper Competition Committee, *Member*, 2015
  - ALISE Tellers Committee, *Member*, 2015
  - Annual Conference: Juried Papers, *Reviewer*, 2012
  - Doctoral Poster Session, *Judge*, 2008
- Georgia Library Association (GLA), *Member*, 2006 – 2010.

### **Conference Planning / Journal Review/Editorial Board Service**

- Journal of Balkan Libraries Union, *Editorial Board Member*, 2014 -
- Serials Review, *Reviewer*, 2014
- TEEM 2013 | Technological Ecosystems for Enhancing Multiculturality Conference, Salamanca, Spain, *Track 4 Scientific Committee Member*, 2013.
- The Journal of the Association for Information Science and Technology, *Reviewer*, 2013.
- The 3<sup>rd</sup> International Symposium on Information Management in a Changing World (IMCW), Ankara, Turkey, *Program Committee Member*, 2012
- The 4th iDEAL Summit, *Judge – Poster Session*, 2012
- The 3<sup>rd</sup> iDEAL Summit, *Planning Committee Member*, 2011.
- The Library Hi Tech Journal, *Reviewer*, 2011 – present.
- The 4<sup>th</sup> Annual International Open Repositories Conference (OR 2009), *Organizing Committee Member*, 2009.
- GALILEO Knowledge Repository
  - Content and Metadata Committee, *Member*, (2009 - 2012)
  - Symposium and Workshop Committee, *Member*, (2009 - 2012)
- Lowndes County (GA) Library Board, *Member*, 2009 – 2010.

### **University of North Carolina at Greensboro**

- Member, Scholarly Communications Committee (2015 - present)
- Member, Academic Computing Committee (2012 – 2015)
- Member (ex-officio), Administrative Information Systems Committee (2012 – 2015)

### **School of Education:**

- Member, Curriculum Committee (2015 – present)
- Member, Faculty Research Council (2015 – present)
- Member, SOE Dean Search Committee (2015 – present)
- Member, Social Committee (2014-2015)
- Member, Curriculum Committee (2013 - 2014)
- Member, Web/Social Media Specialist Search Committee (2011)
- Member, Website Committee (2011 – 2012)
- Member, Access & Equity Committee (2011 – 2013)

- Secretary (2012-2013)

LIS Department:

- Co-Chair, Ad-hoc Online Learning Committee (2012)
- Member, Faculty Search Committee (2012)
- Member, Faculty Search Committee (2015 – present)
- Member, Professional Programs Committee (2010 – present)

**Valdosta State University**

- Member, Graduate Student Research Symposium Planning Committee (2009)
- Member, University Assessment Committee (UAC) (2007 - 2010)
- Member, Faculty Senate Technology Committee (2006 - 2010)
- Member (ex-officio), eLearning Advisory Board (2010 - 2010)

MLIS Department:

- Chair, Assessment Committee (2008 - 2010)
- Chair, Faculty Search Committee (2007 - 2008)
- Chair, Web Page Development and Maintenance Committee (2006 - 2010)
- Member, Planning and Budget Committee (2009 - 2010)
- Member, Textbook Committee (Chair 2007 – 2008 ; Member 2009 – 2010)
- Member, ALA Accreditation Committee (2006 - 2007)
- Member, Curriculum Committee (2006 - 2007)
- Member, Student Comm. and Advising Committee (2006 - 2008)

## **RESEARCH & DEVELOPMENT ACTIVITIES**

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**Research Grants - Funded:**

1. Co-Principal Investigator. **Exploring the Librarian-Teacher dyad partnership in a Makerspace.** An 11-month project designed to explore roles of the Teacher and Librarian - how do they support each other and promote student learning through hands-on exploration in makerspaces. Submitted to the School of Education, The University of North Carolina at Greensboro. 2014-2015. (Co-PIs: Nora Bird, Linda Gann, & Edna Tan) Amount Funded: \$25,000.
2. Co-Principal Investigator. **Preserving Montagnard Refugee Cultural Heritage through Intergenerational Dialogue.** A 3-month project designed to understand and preserve the cultural heritage of a unique language community by collecting oral history from community elders, and facilitating intergenerational dialogue. Funded by the Coalition of Diverse Language Communities Fellowship, The University of North Carolina at Greensboro, School of Education. 2013. (PI: Clara Chu, Co-PI: Nora Bird) Amount Funded: \$3,000.
3. Co-Principal Investigator, **International Internship Survey, Resource and Marketplace.** A 12-month project to survey library and information science (LIS) programs around the world to learn of guidelines and policies for internships and create a multilingual website for information/data sharing. Funded by the IFLA - Section on Education and Training/Div. IV. 2012-2013. (PI: Clara Chu, Co-PI: Nora Bird) Amount Funded: €2,800



4. Principal Investigator. **Who Do You Know? A Study of Connectedness in Online Education and Employment.** A 12-month project designed to develop an in-depth understanding of the influence of social connections on employment prospects of LIS students who took online classes to complete their degrees. Funded by the New Faculty Research Grant, The University of North Carolina at Greensboro, The Office of Research. 2011-2012. Amount Funded: \$5,000.
5. Principal Investigator. **Enhancing MLIS Students' Understanding of Digital Technologies.** An 8-month project designed to provide a technical platform to improve MLIS students' understanding of digital technologies. Funded by the Graduate Faculty Development Fund, Valdosta State University. 2009 – 2010. Amount Funded: \$500
6. Liaison for Valdosta State University. **The GALILEO Knowledge Repository: Advancing the Access and Management of Scholarly Digital Content.** A 36-month statewide initiative in partnership with University of Georgia, Georgia Tech, and Georgia State University to build, test, and launch a replicable collaborative institutional repository model. Funded by the Institute of Museum and Library Services. 2009 – 2012. (PI: Tyler Walters). Amount Funded: \$857,005 (~ \$11,000 allocated for Valdosta State University).
7. Principal Investigator. **VSU Digital Repository: Enhancing the VSU Information Environment.** A 12-month project designed to explore a variety of issues both technical and organizational in the operation and management of a university-wide digital repository. Funded by the Valdosta State University Faculty Research or Performance Arts Grant. 2009 – 2010. Amount Funded: \$750

#### **Research Grants - Not Funded:**

1. Co-Principal Investigator. **First Language Access: Academic and Cultural Enrichment (ACE) Scholars Serving Linguistically Diverse Users - Fourth Cohort, 2015 -2017.** An 11-month project designed to explore roles of the Teacher and Librarian - how do they support each other and promote student learning through hands-on exploration in makerspaces. Submitted to the Institute of Museum and Library Services. 2014. (PI: Clara Chu, Co-PIs: Nora Bird, & Liladhar Pendse) Amount Requested: \$499,880.
2. Co-Principal Investigator, **Project APRCH: A Community-Grounded Approach to Understanding Preservation of the Cultural Heritage of Refugee Communities.** A 12-month planning grant designed to ask refugees to speak in their own voice, attaining agency, about the direction they wish to take in the preservation of their (refugee) cultural heritage. Grant proposal submitted to the Institute of Museum and Library Services. 2012 - 2013. (PI: Clara Chu). Amount Requested: \$73,752
3. Co-Principal Investigator, **Usability evaluation of VAWnet as a dissemination channel to domestic violence service providers.** A 5-year project designed to conduct a comprehensive usability evaluation of VAWnet, the premier online dissemination channel for domestic violence information, within the context of domestic violence service providers' jobs. Grant proposal submitted to the National Institutes of Health. 2012 - 2017. (PI: Christine Murray) Amount Requested: \$1,793,750
4. Principal Investigator, **Project Access: Making computer and e-commerce literacy more accessible for refugee communities.** A 12-month project designed to create a livelihood for

refugee women living at Avalon and Glen Haven by helping them market their products to the greater Greensboro community and beyond. Grant proposal submitted to Community Grants Program. 2012 – 2013. Amount Requested: \$7,000

5. Principal Investigator, **Crosstalk: Understanding Knowledge Sharing in the Emerging Digital Libraries Domain**. A 12-month project designed to explore, describe, and explain methods, techniques, and mechanisms utilized to share knowledge and enhance collaboration in digital library-related activities at museums, archives, digital heritage organizations, and academic and public libraries. Grant proposal submitted to OCLC-ALISE Library and Information Science Research Grants Program. 2012-2013. Amount Requested: \$15,000
6. Principal Investigator. **Knowledge Sharing and Collaboration in Digital Library Environments**. A 36-month project designed to explore, describe, and explain methods, techniques, and mechanisms utilized to share knowledge and enhance collaboration in DL-related activities at museums, archives, digital heritage organizations, and academic and public libraries. Grant proposal submitted to the Institute of Museum and Library Services. 2011 – 2014. Amount Requested: \$357,193
7. Principal Investigator. **Collaboration and Knowledge Sharing in Digital Library Projects**. A 24-month project designed to explore, describe, and explain methods, techniques, and venues utilized by digital library professionals to collaborate and share knowledge. Grant proposal submitted to the Institute of Museum and Library Services. 2008 – 2010. Amount Requested: \$130,286
8. Principal Investigator for VSU. **Demonstrating a New Model for Statewide Repositories: the GALILEO Knowledge Repository**. A 24-month statewide initiative in partnership with University of Georgia, Georgia Tech, and Georgia State University to develop a statewide knowledge database. Grant proposal submitted to the Institute of Museum and Library Services. 2008 – 2010. Amount Requested: \$960,000 (Not Funded)
9. Investigator **Building Institutional Capacity at Valdosta State University and partner facilities for Georgia's libraries, museums, and archives through effective use of and training in management of digital assets**. A 36-month research project in partnership with the University of Georgia to build institutional capacity to develop a digital asset management track in the MLIS program. Grant proposal submitted to the Institute of Museum and Library Services. 2008 – 2011. (PI: Wallace Koehler). Amount Requested: \$946,480 (Not Funded)

### Travel/Course Development Grants

- **Grant (\$500)** International Travel Fund (Professional Presentation at an International Conference), University of North Carolina at Greensboro, Fall 2010
- **Grant (\$5,873)** eRate Tuition Funding Grant (New Course Development), Valdosta State University. Summer 2010
- **Grant (\$1000)** Faculty Development Grant (Professional Presentation), Valdosta State University. Fall 2009

- **Grant (\$500)** Faculty Internationalization Fund (Professional Presentation at an International Conference), Valdosta State University. Fall 2009
- **Grant (\$750)** Faculty Development Grant (Instructional Improvement), Valdosta State University. Fall 2008
- **Grant (\$500)** Faculty Development Grant (Professional Presentation), Valdosta State University. Fall 2006

## HONORS & AWARDS

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- **Travel Scholarship.** Digital Public Library of America plenary meeting (Washington, DC), The Berkman Center for Internet & Society at Harvard University, 2011.
- **Scholarship.** SLIS General Scholarship, School of Library and Information Sciences, University of North Texas. Fall 2005
- **Grant (\$3000).** IS Doc Faculty/Student Mini-Grant, School of Library and Information Sciences, University of North Texas. Summer 2005
- **Grant (\$2000).** IS Doc Faculty/Student Mini-Grant, School of Library and Information Sciences, University of North Texas. Summer 2004
- **Scholarship.** Multicultural Scholastic Award, Division of Equity and Diversity, University of North Texas. Fall 2003 – Spring 2006
- **Scholarship.** General Academic Scholarship, Scholarship Office, University of North Texas. Fall 2003 – Spring 2004
- **Scholarship.** Texas Excellence Scholarship, School of Graduate Studies, University of North Texas. Fall 2002 – Spring 2004

## COMMUNITY SERVICE

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- Queen City STEM School, Charlotte, NC, *Board Member*, 2015 - present
- Zone Team - Weatherspoon Art Museum, UNCG – Greensboro, *Member*, 2014-2015
- NC First Lego League Regional Tournament – Greensboro, *Judge*, 2013
- Science Olympiad Team, Triad Math and Science Academy - Greensboro, *Coach*, 2011-2012.
- The Divan Center - Greensboro, *Planning Committee Member*, 2011- 2015.

**RECENTLY ATTENDED WORKSHOPS:**

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- Campbell, L. M., & Barker, P. *The Learning Resource Metadata Initiative, Describing Learning Resources with Schema.org, and More?* ASIS&T Webinars. November 19, 2014.
- Folkman, M. *Thirty Minutes to Making: Intro to 3D Design*, Jackson Library, UNCG, September 25, 2014.
- Knight, S. & McKinney, P. *What Would an Ideal Digital Preservation Technical Registry Look Like?* ASIS&T Webinars. April 17, 2014.
- Hoenke, J., Cooper, M., & Koester, A. *The Community Joins In: Library Maker Spaces*. The Digital Shift: Reinventing Libraries: A Library Journal | School Library Journal Online Event. October 16, 2013.
- Cocciolo, A. *Current Best Practices in Digital Archiving Moving Image and Sound Assets*. ASIS&T Webinars. April 12, 2013.
- *The Sloan-C Institute Workshop- Successful Online Outcomes: Improved Discussions*. The Sloan Consortium. March 15-22, 2013.
- Cramer, T. *Digital Preservation in Theory and Practice: A Preservation and Archiving Special Interest Group (PASIG)*. ASIS&T Webinars. February 12, 2013.
- Chan, P., Gueguen, G., Matienzo, A. M., & Wilson, S. *Born-Digital Collections: An Inter-Institutional Model for Stewardship (AIMS)*. ALAConnect. June 7, 2012.
- Kazmer, M. M. *Transforming Our e-Learning 'Worst Practices' into Excellent Teaching*. ASIS&T Webinars. July 20, 2011.
- Busch, J. *Metadata Interoperability*. ASIS&T Webinars. March 15, 2012
- Digital Public Library of America (DPLA) Plenary Meeting. The Berkman Center for Internet & Society at Harvard University. Washington, DC. October 11, 2011.