

CITY OF HIGH POINT

AGENDA ITEM

**Title: Insurance Reserve Fund Budget Amendment****From:** Eric Olmedo, Budget Manager**Meeting Date:** November 2, 2015**Public Hearing:** N/A**Advertising Date:** N/A**Advertised By:** N/A**Attachments:** Budget ordinance

PURPOSE:

A budget amendment is needed to recognize employee contribution revenue and appropriate expenditures for health insurance related costs in the Insurance Reserve Fund.

BACKGROUND:

The FY 2015-16 Adopted Budget included the adoption of the Insurance Reserve Fund. The intent of the Insurance Reserve Fund was to budget all employer and employee contributions and expenses related to the purchase of health, dental, and life insurance and the employee wellness program. The budget of \$10,446,176 that was approved as part of the FY 2015-16 only included the employer part of the contributions and expenses. This budget amendment recognizes the employee contributions in the amount of \$4,113,884, for a total Insurance Reserve Budget of \$14,560,060.

BUDGET IMPACT:

There is no budget impact to the City. The additional \$4,113,884 is being paid from employee contributions made through the payroll system.

RECOMMENDATION / ACTION REQUESTED:

The Budget Department recommends and asks the Council to approve the budget amendment.

“AN ORDINANCE AMENDING THE 2015-2016 BUDGET ORDINANCE
OF THE CITY OF HIGH POINT, NORTH CAROLINA
FOR THE INSURANCE RESERVE FUND

Be it ordained by the City Council of the City of High Point, North Carolina, as follows:

Section 1. The City of High Point created the Insurance Reserve Fund as part of the FY 2015-16 Budget, and the budgeted amount included the employer portion of contributions, but did not include the employee contributions.

Section 2. In order to recognize these funds, the 2015-2016 Budget Ordinance of the City of High Point, should be amended as follows:

- (A) That the Insurance Reserve Fund revenues be amended as follows:

Employee Contribution revenue	\$4,113,884
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- (B) That the Insurance Reserve Fund expenditures be amended as follows:

Insurance expenditures	\$4,113,884
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Section 3. That all ordinances, or parts of ordinances in conflict with this ordinance are hereby repealed to the extent of such conflict.

Section 4. That this ordinance shall be effective from and after its passage."

Adopted November 2, 2015