
Profile

Michael

First Name

Holmes

Last Name

mholmes25@gmail.com

Email Address

4628 Freestone st

Street Address

Suite or Apt

High Point

City

NC

State

27265

Postal Code

What district do you live in? *

☒ Within High Point Corporate Limits

Mobile: (336) 266-7033

Primary Phone

Home:

Alternate Phone

IKEA

Employer

Which Boards would you like to apply for?

Citizens Advisory Council: Submitted

Human Relations Commission: Submitted

Economic Development Corporation: Submitted

Ward 6

Ward you reside in?

Interests & Experiences

Please list any work, volunteer, and/or educational experience that you would like us to consider in the review of your application.

More than 20 years in manufacturing, International business travels, BA Economics and Political Science, Chair Deacon and Elder at local church, volunteer with High Point Schools, volunteer with local food pantries, participant with past HRC initiatives, Candidate for High Point City Council.

[Michael A. Holmes 2016.pdf](#)

Upload a Resume

Have you participated in Leadership High Point?

☐ Yes ☒ No

If yes, please list the year in which you participated in Leadership High Point:

Gender

☒ Male

Michael Holmes

Experienced Executive

High Point, NC 27265
mholmes25@gmail.com - 336-266-7033

A creative professional with project management experience, that ranges from concept to development. Talents include training (Adult learning, CBT, Classroom and OJT), process improvement (Lean, Six Sigma, Kaizen Events) and cross functional team building. Strong leadership and relationship-building skills accompany a flexible, pragmatic and results driven approach to accomplishing business needs.

Willing to relocate: Anywhere

Authorized to work in the US for any employer

WORK EXPERIENCE

LEAN and Sustainability Coordinator

IKEA Industry - Danville, VA - April 2016 to Present

Monitor the environmental performance of the manufacturing plant in terms of waste production, energy consumption, recycling degree, renewable energy and water conservation. Create processes to improve key performance indicators while maintaining compliance with city, state and federal environmental regulations. Conduct regular audits to ensure internal compliance. Write standards to reflect changes to IKEA policy and governmental policy. Periodically physically inspect water basins to monitor impact, if any, from manufacturing process.

Direct IKEA social sustainability projects. Maintain IKEA standards for supply chain to ensure that no business conducted or product purchased by IKEA Industry Danville fails to meet IKEA standards for social or environmental consciousness. Improve relations with the surrounding community and lead the effort to be a "good neighbor". Create opportunities for IKEA coworkers to volunteer in the local community. Provide education and training on sustainability to IKEA coworkers and the community at large. Work with local civic and environmental organizations and charities to improve the IKEA Industry Danville Brand.

LEAN and Continuous Improvement Coordinator

IKEA - Danville, VA - September 2014 to Present

Responsibilities

Drive the reduction of waste from process by implementing LEAN techniques.

Manage multiple projects across the facility.

Develop standard work for production, engineering and human resources.

Provide support to training department by creating training material.

Develop SMED programs to reduce lost production time in set up.

Lead efforts to Value Stream Map the production flow for all product distribution.

Identifies key improvement opportunities within the organization and develops short and long term solutions.

Assists in the identification and implementation of continuous improvement initiatives.

Sets up and maintains Continuous Improvement plans.

Leads and participates in Kaizen events and Lean problem solving exercises.

Develops and implements Lean process tools in the production environment.

Collects and analyzes data, including the creation of spreadsheets and charts (bar, trend, pareto, etc.)

Coordinates communication between assigned departments.

Actively participates on or leads assigned teams and/or projects.

Drive continuous improvements. Identify and implement initiatives.
Consistently follow the vision and values of IKEA Industry Danville.
Effectively utilizes all resources to maximum potential performance to achieve CIP goals consistent with a "World Class" organization.
Role models CI principles.

Accomplishments

Reduced overall scrap cost by 100k monthly.
Improvement projects have ROI of 3.9m in 9 months.
Created "Lean Academy" that teaches basic lean concepts to front line operators and front line supervisors.
LEAN and Quality efforts have produced lowest COPQ in division.

Skills Used

5S

Process mapping

Sankey Charts

VSM

Mean Time Til Failure

Root Cause Analysis

Visual Management Systems

Director of Business Development

The S.E.L. Group - Greensboro, NC - 2013 to 2015

Define long-term organizational strategic goals, build key customer relationships, identify business opportunities, negotiate and close business deals and maintain extensive knowledge of current market conditions.

Ensure that data is accurately entered and managed within the company's CRM or other sales management system. Forecast sales targets and ensure they are met by the team. Track and record activity on accounts and help to close deals to meet these targets.

Work with marketing staff to ensure that prerequisites (like prequalification or getting on a vendor list) are fulfilled within a timely manner.

Ensure all team members represent the company in the best light.

Present business development training and mentoring to business partners and other internal staff.

Research and develop a thorough understanding of the company's people and capabilities. Understand the company's goal and purpose so that will continual to enhance the company's performance.

Wholesale Operations Analyst

Polo Ralph Lauren, Greensboro - 2008 to 2010

Communicate daily issues effectively to operations teams. New report creation to identify detailed performance goals. Production of daily and weekly performance reports. Use high level knowledge of the WMS software (PkMS) to analyze, find solutions, and give answers to day-to-day operations issues. Record and track progress of ongoing projects using project management software (MS Project and internal Polo time tracking). Update production inventory and order data daily as issues arise. Follow up daily on outstanding production issues and coordinate with appropriate personnel to expedite solutions.

Production/Logistics Manager

High Performance Coatings - 2007 to 2008

Analyze and deliver results of ongoing warehouse initiatives. Develop new process for employee evaluation which resulted in marked performance improvements. Create integrated databases to track inventories.

Provide onsite safety, forklift, process and HR training. Cultivate new distribution channels. Create daily, weekly and monthly production plans. Responsible for recruiting talent and staff development. Convey quarterly and annual site production and logistics performance metrics to senior leadership. Manage and track raw material cost.

Director of Quality Systems

Timco Aviation Services - 2004 to 2007

Identifying proper metrics, summarizing trend data, assisting in root cause identification and corrective action development. Establish metrics to accurately determine quality performance and trending to provide predictive data to business leaders. Train production and quality control personnel on identification of root cause and development of effective corrective actions. Provide Six Sigma and root cause training to facility Production Management and QA personnel. Provide centralized corporate oversight of all investigations and development of comprehensive corrective actions to insure regulatory compliance. Review current policies, procedures and processes for compliance with customer, FAA, ISO and internal regulations. Create and manage Supplier Corrective Action Response (SCAR) program. Lead cost reducing Kaizen projects.

Professional Achievements

- Led TIMCO to a 92% compliance rate in ISO certification audit.

EDUCATION

Certificate in Project Management

University of Tennessee - Knoxville, TN
2005

Bachelor of Arts in Economics

Guilford College - Greensboro, NC

SKILLS

Training & Development (10+ years), Auditing (10+ years)

ADDITIONAL INFORMATION

Technical Expertise

- Micro Office Suite (Project, Excel, Word, Access, Visio PowerPoint)
- AS400 (WMS, ERP)
- Minitab (Statistical Software)
- Social Media (Facebook, Twitter, LinkedIn, etc)
- Wordpress