

**HIGH POINT CITY COUNCIL SPECIAL MEETING  
AUGUST 9, 2018 – 2:30 P.M.  
HIGH POINT MUNICIPAL BUILDING  
CITY MANAGER’S CONFERENCE ROOM**

**MINUTES**

**Present:**

Mayor Jay Wagner; Mayor Pro Tem Chris Williams (Ward 2); and Council Members Britt Moore, (At Large); Don Scarborough (At Large); Jeffrey Golden (Ward 1); Monica Peters (Ward 3); Council Member Wesley Hudson (Ward 4); and Victor Jones (Ward 5)

**Absent:**

Jason Ewing (Ward 6)

**Staff Present:**

Greg Demko, City Manager; JoAnne Carlyle, City Attorney; and Lisa Vierling, City Clerk

Mayor Wagner called the meeting to order at 2:30 p.m. and noted the purpose of the meeting was to go into Closed Session pursuant to N.C. General Statute 143-318.11(a)(6) for personnel purposes to conduct the annual performance evaluations of the city manager, city attorney, and the city clerk.

**Council Member Golden then moved to go into Closed Session for personnel purposes. Mayor Pro Tem Williams made a second to the motion, which carried unanimously. [8-0 vote] [Council Member Ewing was absent]**

Upon reconvening into Open Session at 5:31 p.m., Mayor Wagner announced the following actions were taken as a result of the Closed Session. By consensus, Council confirmed the following actions.

**1. City Manager**

- ✓ City Manager commended for work during the last year.
- ✓ Council asked for a complete salary history for the City Manager, which will be compiled by the Human Resources Department.
- ✓ No salary increase at this time; however, Council will gather additional information for a future review.

**2. City Attorney**

- ✓ \$12,000 annual increase in salary retroactive to July 1, 2018
- ✓ Increase cell phone allowance to \$125 monthly or \$1,500 annually = \$57.70 bi-weekly
- ✓ Authorized City Attorney to coordinate and advertise for an assistant city attorney position.
- ✓ City Attorney to work on and submit a succession plan to the City Council for the Legal Department.

**3. City Clerk**

✓ \$5,000 annual increase in salary retroactive to July 1, 2018.

**Motion by Council Member Golden, second by Council Member Hudson to adjourn the meeting at 5:32 p.m.**

Respectfully Submitted,

---

Jay W. Wagner, Mayor

Attest:

---

Lisa B. Vierling, MMC  
City Clerk