



City of High Point Human Relations Commission

Work Plan: January 2019 – June 2019

- I. Action Items: January 2019 – June 2019
- II. Individual Work Plans for Action Items January 2019 – June 2019
- III. Possible future work items

I. Action Items: January 2019 – June 2019

- HRC Community Meetings
- Triad Meet & Greet
- Ramadan Celebration
- International Market Partnership

Recommended Human Relations Work Plan: HRC Community Meetings

<p><i>1. Refine the identified highest priority initiatives into specific statements to be achieved.</i></p>	<p><u>RECOMMENDED INITIATIVE:</u></p> <p>Listening tour that will be twice year that will allow the HRC to hear from the community to vet ideas of what the Commission can assist the community with.</p> <p>We will host our meetings at different City owned facilities throughout the area. It would be preferable to set these dates in advance in order to publicize.</p>
<p><i>2. Identify when progress toward or successful completion of the initiative will be measured.</i></p>	<p><u>RECOMMENDED TIMELINE:</u></p> <ul style="list-style-type: none"> • Twice per year (late March 14)
<p><i>3. Identify the results or evidence to document successful completion of the initiative.</i></p> <p><i>ID meaningful milestones to measure progress when initiative completion is beyond the Work Plan cycle.</i></p>	<p><u>RECOMMENDED SUCCESS INDICATORS</u></p> <ol style="list-style-type: none"> 1. Community attends. About 10 people to share their voice 2. One or two initiative come from hearing
<p><i>4. Identify the resources needed for this initiative to be successful.</i></p>	<p><u>RESOURCES:</u></p> <p>Commissioner Barker will find a food sponsor and location.</p>
<p><i>5. What else does the Commission need to move forward successfully?</i></p>	<p><u>OTHERS:</u></p> <p>Staff support is needed for advertising. Kim & Ann</p>

Recommended Human Relations Work Plan: Triad HRC Meet & Greet

<p><i>1. Refine the identified highest priority initiatives into specific statements to be achieved.</i></p>	<p><u>RECOMMENDED INITIATIVE:</u> The HRC would like to invite commissioners and Human Relations staff from the Winston-Salem, Reidsville, Durham, Burlington and Greensboro Human Relations Commissions to a dinner with the High Point HRC.</p>
<p><i>2. Identify when progress toward or successful completion of the initiative will be measured.</i></p>	<p><u>RECOMMENDED TIMELINE:</u> May 2019 (mid or late) 9th 6:30 mingle. Dinner 7pm</p>
<p><i>3. Identify the results or evidence to document successful completion of the initiative.</i></p> <p><i>ID meaningful milestones to measure progress when initiative completion is beyond the Work Plan cycle.</i></p>	<p><u>RECOMMENDED SUCCESS INDICATORS:</u></p> <ol style="list-style-type: none"> 1. Participation from more than 2 HRCs 2. Best Practice that we can apply to the commission shared
<p><i>4. Identify the resources needed for this initiative to be successful.</i></p>	<p><u>RESOURCES:</u> Food & location (museum) HRC will need an agenda, plates, glasses and silverware for this event. HRC will need to send out invitation to the HRC in the following locations: Burlington, Alamance, Winston-Salem, Greensboro, Durham, Reidsville and Hillsborough.</p>
<p><i>5. What else does the Commission need to move forward successfully?</i></p>	<p><u>OTHERS:</u> Commissioners Bahena & McInerney will take the lead</p>

Recommended Human Relations Work Plan: Ramadan Dinner

<p>1. Refine the identified highest priority initiatives into specific statements to be achieved.</p>	<p><u>RECOMMENDED INITIATIVE:</u> <i>Continued partnership with the Community Mosque of High Point and Divan Center to host the Ramadan Dinner to raise awareness about cultural and religious diversity in the city.</i></p>
<p>2. Identify <i>when</i> progress toward or successful completion of the initiative will be measured.</p>	<p><u>RECOMMENDED TIMELINE:</u> Proposed June 20th Ramadan is May3-June 4</p>
<p>3. Identify the results or evidence to document successful completion of the initiative.</p> <p><i>ID meaningful milestones to measure progress when initiative completion is beyond the Work Plan cycle.</i></p>	<p><u>RECOMMENDED SUCCESS INDICATORS</u></p> <ol style="list-style-type: none"> 1. Participant take home info about another religion 2. Diverse group attend 3. Full participation by Commissioners
<p>4. Identify the resources needed for this initiative to be successful.</p>	<p><u>RESOURCES:</u> Handout to explain what Ramadan. Community Mosque of High Point will cater. Staff support, paper products & water</p>
<p>5. What else does the Commission need to move forward successfully?</p>	<p><u>OTHERS:</u> Commissioners Davis & Pope Jr will take the lead. Also contact Former Commissioner Fatih Oguz</p>

Recommended Human Relations Work Plan: International Meet & Greet at Market

<p><i>1. Refine the identified highest priority initiatives into specific statements to be achieved.</i></p>	<p><u>RECOMMENDED INITIATIVE:</u> Partnership with market authority and created a meet & greet area to showcase many areas in High Point</p>
<p><i>2. Identify when progress toward or successful completion of the initiative will be measured.</i></p>	<p><u>RECOMMENDED TIMELINE:</u> Spring 2019; April 6-10 is Furniture Market</p>
<p><i>4. Identify the results or evidence to document successful completion of the initiative.</i></p> <p><i>ID meaningful milestones to measure progress when initiative completion is beyond the Work Plan cycle.</i></p>	<p><u>RECOMMENDED SUCCESS INDICATORS:</u></p> <ol style="list-style-type: none"> 1. Full HRC participation
<p><i>4. Identify the resources needed for this initiative to be successful.</i></p>	<p><u>RESOURCES:</u> Flags, printing, packets</p>
<p><i>5. What else does the Commission need to move forward successfully?</i></p>	<p><u>OTHERS:</u></p> <p>Will contact Mr Connolly to get the exact dates volunteers are needed. Commissioners Idassi & Aravamudhan will take the lead</p>

Other Workplan items or upcoming events

1. Community Against Violence partnership: Operation Pride
2. Community Conversations
3. ?
4. ?