

CITY OF HIGH POINT

AGENDA ITEM



Title: Appointment – Human Relations Commission

From: City Clerk's Office

Meeting Date: January 6, 2020

Public Hearing: N/A

Advertising Date /

Advertised By: N/A

Attachments: Application

PURPOSE:

To confirm the appointment of Stacy Jones to the Human Relations Commission.

BACKGROUND:

Council Member Holmes is recommending the appointment of Stacy Jones to the Human Relations Commission as his Ward 6 appointee. Ms. Jones will fill the unexpired term of Ester Idassi who has resigned. Appointment will be effective immediately and will expire November 1, 2020.

BUDGET IMPACT:

N/A

RECOMMENDATION / ACTION REQUESTED:

Council is requested to confirm the appointment of Stacy Jones to the Human Relations Commission.

Profile

Stacy

First Name

Jones

Last Name

sjones7374@yahoo.com

Email Address

2372 Rockland Circle

Street Address

Suite or Apt

High Point

City

NC

State

27265

Postal Code

Mobile: (336) 471-9304

Primary Phone

Home:

Alternate Phone

Self

Employer

Which Boards would you like to apply for?

Human Relations Commission: Submitted

Ward you reside in?

5

Interests & Experiences

Please list any work, volunteer, and/or educational experience that you would like us to consider in the review of your application.

As a HR professional and business owner in High Point, my career has centered around human relations and community support.

[Stacy Kirby Jones - Resume.pdf](#)

Upload a Resume

Have you participated in Leadership High Point?☐ Yes ☒ No

If yes, please list the year in which you participated in Leadership High Point:

Gender☒ Female

STACY N. KIRBY-JONES, SPHR

2372 Rockland Circle
High Point, NC 27265

Phone: 336.471.9304
Email: sjones7374@yahoo.com

Profile

Business Owner and Human Resource Professional with demonstrated leadership ability and business acumen. Strategic thinker with proven success in business management. Self-starter possessing broad based competencies in all facets of business ownership and management.

Professional Experience

- KIRBY JONES & COMPANY, LLC, High Point, NC 2019 - Present
A Business and Real Estate consulting company
Business Owner
- Partner with small business owners to develop strategic plans to administer Human Resource functions and manage cash flow
 - Craft Human Resource policies and maintains compliance for small businesses
 - Real Estate Appraiser Trainee with C&J Appraisal Company
- KINDERNOGGIN, LLC, High Point, NC 2010 - 2019
A 5 STAR preschool program serving 85+ children ages one to five in an academically rich environment
Business Co-Owner
- Developed and built the program from startup
 - Created and directed the strategic plan for program growth and development
 - Led a staff of 20 teachers and administrators
 - Managed all legal, financial and human resource related functions to include financial reporting, cash flow management and talent acquisition
- POLO RALPH LAUREN, Greensboro, NC 2005 - 2009
The world leader in the design, marketing and distribution of premium lifestyle products
Manager, Human Resources (12/05 – 10/06)
Sr. Manager, Human Resources (10/06 – 7/08)
Director, Human Resources (7/08 – 7/09)
- Business partner to a client base of 1000+ associates within the supply chain and shared services.
 - Driver of processes and objectives which support the achievement of overall business plans.
 - Partnered with key business leaders to develop/align business and human resource strategies to achieve a productive/positive work environment.
 - Championed and consulted on key human resources processes.
 - Managed and resolved employee relation issues.
 - Administered and maintained organizational standards, policies, and procedures.
 - Built a high performance team through talent acquisition and management.
- JACKSON HEWITT/ TAX SERVICES OF AMERICA, NC 2005 - 2005
The #2 tax preparer in the US, Jackson Hewitt prepares tax returns for low- and middle-income customers through more than 6,700 offices (primarily franchised).
Regional Human Resource Manager
- Directed field Human Resource operations for multiple locations throughout North Carolina.
 - Business partner to regional leadership providing guidance in the development and implementation of human resource strategies that supported business objectives.
 - Managed talent acquisition and new associate on-boarding for multiple locations.
 - Led the creation and implementation of employee training programs to promote increased productivity, profitability and growth.

ALPHA THOUGHT GLOBAL, INC., High Point, NC 2002 - 2005
The second largest medical billing company in the United States. (Revenue: \$35M)

Human Resource Manager

- Developed an effective and highly efficient human resource infrastructure in support of 100+ employees in multiple states.
- Proactively interacted with management to identify HR goals and objectives that were in line with business goals.
- Worked closely with management to attract, develop, and retain talent needed to drive business strategies and maintain staffing levels.
- Performed benefit administration to include open enrollment, claims resolution, change reporting, approving invoices for payment, COBRA, and communicating benefit information to employees.
- Established relationships with employees and was consistently available for consultation on employee related issues, concerns, policies and procedures.

GILBARCO, INC, Greensboro, NC 2000 – 2002
The leading manufacturer of fueling and retail management systems for convenience stores and service stations. (Revenue: \$700M)

Human Resource Generalist

- Provided full HR support to an employee base of 700+ in Greensboro, NC and 70+ in Kinston, NC.
- Provided labor contract interpretation ensuring consistency in application and non-violation of labor agreement.
- Handled grievance preparation in accordance with union regulations.
- Worked daily hands-on with managers and employees regarding HR employment issues.
- Established company's first performance review system in a non-union manufacturing environment.
- Facilitated focus groups and one-on-one discussions to promote positive work environment.

OGDEN PARKS, INC., Greensboro, NC 1998 – 2000
The theme park division of Ogden Corporation, Inc., a manager of power plants, theme parks and airport services. (Revenue: \$148M)

Human Resource Manager

- Managed eleven administrative staff members.
- Directed all hiring and out-processing of 600+ seasonal employees annually.
- Investigated employee complaints and determined appropriate resolution to resolve issues.
- Responsible for the administration of company benefits for all eligible employees.

WAKE COUNTY PUBLIC SCHOOLS, Raleigh, NC 1996 – 1998
The largest public school system in North Carolina

Joyner Elementary School

Fourth Grade Teacher

- Taught, guided and motivated school age children.
- Developed and taught lesson plans in accordance with North Carolina Public School curriculum.

Education

Bachelor of Arts (B.A.), June 1996
North Carolina Central University – Durham, North Carolina
North Carolina Teaching Fellow
Major: Education Minor: Mathematics

Senior Professional in Human Resources (SPHR)
Society for Human Resource Management, HRCI

North Carolina Real Estate Appraiser Trainee
NC Appraisal Board, Raleigh, NC