

**HIGH POINT CITY COUNCIL
SPECIAL MEETING
(Virtual Meeting)
May 22, 2020- 5:30 P.M.
3RD FLOOR LOBBY CONFERENCE ROOM #302**

MINUTES

In order to maintain the health, safety, and well-being of our residents, staff, and the City Council, this meeting was conducted electronically. As part of the city of High Point's COVID-19 Mitigation efforts, in-person attendance was not allowed at this meeting. Instead, the meeting was live-streamed and a link was provided to the public to listen to the meeting as it was being live-streamed. www.HighPointNC.gov/VirtualPublicMeeting

CALL TO ORDER

Mayor Wagner called the meeting to order at 3:06 p.m.

Following a roll call vote for attendance, the following were identified as being present:

Mayor Jay W. Wagner (**remote** participation)
Mayor Pro Tem Christopher Williams- Ward 2 (**remote** participation)
Council Member Tyrone Johnson- At Large (**physically present**)
Council Member Britt Moore- At Large (**physically present**)
Council Member Cyril Jefferson- Ward 1 (**physically present**)
Council Member Monica Peters- Ward 3 (**physically present**)
Council Member Wesley Hudson- Ward 4 (**physically present**)
Council Member Victor Jones- Ward 5 (**remote** participation)
Council Member Michael Holmes- Ward 6 (**remote** participation)

The following staff members were **physically present**:

Lisa Vierling, City Clerk

The following staff members **participated remotely**:

JoAnne Carlyle, City Attorney

PRESENTATION OF ITEMS

2020-182 Closed Session- Personnel

The City Council is requested to go into Closed Session pursuant to N.C. General Statute 143-318.11(a)(6) for personnel.

At 3:08 p.m., a motion was made by Council Member Peters, seconded by Council Member Jefferson, to go into Closed Session pursuant to N.C. General Statute 143-318.11(a)(6) for a personnel matter. Following a roll call vote by the Mayor, the motion carried by the following unanimous 9-0 vote:

Aye (9): Mayor Wagner, Mayor Pro Tem Williams, Council Member Johnson, Council Member Moore, Council Member Jefferson, Council Member Peters, Council Member Hudson, Council Member Jones, and Council Member Holmes

2020-176 Resignation of City Manager Greg Demko and Approval of Separation Agreement

The City Council is requested to accept the resignation of City Manager Greg Demko and approve a Separation Agreement between the City of High Point and Mr. Demko. Mr. Demko's resignation will be effective immediately upon acceptance of the resignation by the City Council.

Upon reconvening into Open Session at 3:38 p.m., Mayor Wagner announced that the City Council has received the resignation from City Manager Greg Demko effective today. He thanked the city manager for his service to the City of High Point and wished him well in his future endeavors.

The Mayor advised that a legal Separation Agreement between the City of High Point and Mr. Demko would be executed and the document would be a matter of public record and available for public review. Mayor Wagner then entertained a motion to accept the resignation of the city manager and to approve the Separation Agreement. [The separation agreement will be attached in Legistar and incorporated as a permanent part of these proceedings.]

Council Member Jefferson moved to accept City Manager Greg Demko's resignation to be effective today and to approve the separation agreement between the City of High Point and Mr. Demko. Council Member Johnson made a second to the motion.

For further discussion, Council Member Hudson commented that *"this vote is the end of a path that the Council should have never gone down."*

Council Member Jones added to Council Member Hudson's comment and stated *"this is not the direction that I wanted to go."*

Mayor Wagner asked if there were any additional comments.

Making reference to the previous comments about the path, Council Member Holmes stated *"it wasn't a great deal of options left for us, and, unfortunately, we arrived here and things needed to be done. And, unfortunately, this is where it led to."*

Council Member Jefferson shared his excitement about High Point's future.

Mayor Wagner asked if there were any additional comments. **There being none, he proceeded with a roll call vote on the motion to accept the city manager's resignation effective immediately and to approve the Separation Agreement between the City of High Point and Mr. Demko. The motion carried by the following 6-3 vote:**

Aye (6): Mayor Wagner, Mayor Pro Tem Williams, Council Member Johnson, Council Member Jefferson, Council Member Peters, and Council Member Holmes

Nay (3): Council Member Moore, Council Member Jones, and Council Member Hudson

2020-177 Appointment of Interim City Manager

Upon acceptance of the resignation of City Manager Greg Demko, Council is requested to appoint Randy McCaslin as Interim City Manager effective immediately. Mr. McCaslin will serve in the interim position until such time the city manager's position is filled.

Following acceptance of City Manager Greg Demko's resignation, **Council Member Moore moved to appoint Deputy City Manager Randy McCaslin as Interim City Manager effective immediately at his current salary and bonuses (\$214,802.40) to serve until a new city manager is appointed. Council Member Peters made a second to the motion.**

Following a roll call vote by the Mayor, **the motion carried by a unanimous 9-0 vote as follows:**

Aye (9): Mayor Wagner, Mayor Pro Tem Williams, Council Member Johnson, Council Member Moore, Council Member Jefferson, Council Member Peters, Council Member Hudson, Council Member Jones, and Council Member Holmes

ADJOURNMENT

There being no further business, the meeting adjourned at 3:59 p.m. upon motion duly made by Council Member Hudson and second by Council Member Moore.

Respectfully Submitted,

Jay W. Wagner, Mayor

Attest:

Lisa B. Vierling, City Clerk