

Transcript of Public Comment

For Public Comment Period (at June 1, 2020 HPCC Meeting)

Heidi Majors

[2:25 in duration]

Transcript of Call

Heidi Majors: *“Hello, my name is Heidi Majors, Executive Director of the YWCA High Point. The mission of the YWCA is to eliminate racism, empowering women, and to promote peace, justice, dignity and freedom for all. Within the past two years, the YWCA of High Point has been convening a group with over 18 organizations and businesses that have been focusing on discussions of racial equity and brining the conversation forward in our community. We have been working with the Racial Equity Institute and over 170 people, community members, business leaders, representatives from the city, both staff and Council, have been trained in the Racial Equity Institute’s Groundwater and Phase I training. Training focuses on the systematic racism and the foundation of systematic racism throughout the history. During COVID-19 pandemic, my team here at the YWCA has worked with our community members and we see where the systems are broken. There is not equity for all residents in High Point. Now is the time to make change and to make change, we must be intentional. The diversity inclusion initiative that the Council has laid out is just the first steps of our government being intentional, being intentional to have equity for all. It is crucial that the staff on all levels, including the decision-makers are receiving training. It is imperative that policies are being changed and that we expand the opportunity for representation within all of our community to have a voice in the decisions. I urge the Council on behalf of the High Point community and the YWCA to be intentional and to continue the implementation, providing resources to support policy change, support the staff position, and put support training for all levels within the City of High Point. YWCA is committed to be a partner with the City of High Point in continuing this work. Together, we will make our community stronger and the most livable place as the International City. Thank you and have a great day.”*

[transcript of voice mail received from Heidi Majors on Friday, May 29th @ 10:10 a.m.] [approximately 2.25 minutes in duration]