

CITY OF HIGH POINT

AGENDA ITEM



Title: Cigna Contract Renewal – Employee Health Care

From: Angela Kirkwood, Director of Human Resources

Meeting Date: September 17, 2020

Public Hearing: N/A

Advertising Date

Advertised By: N/A

Attachments: Cigna Healthcare Contract

PURPOSE:

Renew the contract between Cigna Healthcare and the City of High Point for city employee's healthcare coverage plan year of January 1, 2021 to December 31, 2021.

BACKGROUND:

The City of High Point offers healthcare coverage to its employees that include medical and dental care products. The plan year runs from January 1st to December 31st. At the Manager's Meeting on Monday, September 21, 2020, Mark Browder of Mark III Employee Benefits, brief the City Council on the Medical Plan and Dental Plan Renewal options.

BUDGET IMPACT:

Cigna Healthcare medical costs increased by 6.17%. The annual costs are \$18,603,787. There was a 6.17% increase in the Cigna's dental coverage, and the annual cost are \$1,081,146. Staff will initiate conversations with healthcare providers during the first quarter of 2020, and present options to City Council in the Summer for the January 1, 2022 to December 31, 2022, plan year. Funds were included in the adopted budget for this contract.

RECOMMENDATION / ACTION REQUESTED:

Council is requested to authorize the City Manager to execute a twelve (12) month contract with Cigna Healthcare for healthcare coverage for city employees. Contract will be effective January 1, 2021, to December 31, 2021.